



Children
with **Disability**
AUSTRALIA

A bigger voice for kids

ANNUAL REPORT

2015

Children with Disability Australia (CDA) is the national representative organisation for children and young people with disability aged 0 to 25 years. CDA is a not for profit, community organisation that was incorporated as a Company Limited by Guarantee in November 2009.

CDA provides a link between the direct experiences of children and young people with disability to the Australian Government and other key stakeholders through:

- Participation and representation of children and young people with disability.
- Development and dissemination of expert advice.
- Implementation of high impact national advocacy campaigns to positively influence policy, practice and attitudes of the Australian Government, key stakeholders and the wider community.
- Delivery of strategic projects that support the Australian Government to reform its policy and practice.
- Partnership approach with its membership, non-government, government and philanthropic partners.

CDA receives its core funding from the Department of Social Services (DSS). CDA also received additional project funding from the Department of Education and Training to expand the education policy capacity of the organisation.

In addition, CDA has received funding from DSS regarding the work of the Royal Commission into Institutional Responses to Child Sexual Abuse. Through this work CDA provided information, referral and systemic advocacy regarding the experiences of children with disability who have experienced sexual abuse.

The Pratt Foundation also funded a project on post school transition and students with disability. Particular thanks to Ian Allen and the Pratt Foundation for their ongoing commitment to progressing reform in this area and their initiative and financial support to work in this area.

Vision

CDA's vision is that children and young people with disability living in Australia are afforded every opportunity to thrive, achieve their potential and that their rights and interests as individuals, members of a family and their community are met.

Purpose

CDA's purpose is to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

Role

CDA has the mandate to advocate for children and young people with disability living in Australia and undertakes the following to achieve its purpose:

- **Listen and respond** to the voices and experiences of children and young people with disability.
- **Advocate** for children and young people with disability for equal opportunities, participation and inclusion in the Australian community.
- **Educate** national public policy-makers and the broader community about the experiences of children and young people with disability.
- **Inform** children and young people with disability, their families and care givers about their citizenship rights and entitlements.
- **Celebrate** the successes and achievements of children and young people with disability.

Guiding principles

The work of CDA is guided by the following principles:

- **Fundamental rights:** the rights and interests of children and young people with disability are CDA's highest priority consistent with Australia's obligations under the United Nations Conventions on the Rights of the Child and the Rights of Persons with Disabilities.
- **Having a childhood:** children with disability are children first and foremost and have a right to all aspects of childhood that children without disability are afforded.
- **Participating in decision making:** children and young people with disability have the right to participate, in whatever capacity, in decisions that impact on their lives.
- **An inclusive approach:** children and young people with all types of disability, from all cultural and religious backgrounds, living with all types of families and in all geographic locations are supported by the work of CDA.
- **Valuing families and care givers:** for the contributions made by families and care givers to support the rights and interests of children and young people with disability.
- **Working in partnerships:** CDA works collaboratively with relevant government, non-government, private sector agencies and the broader community to promote the rights and interests of children and young people with disability.
- **Being accountable:** CDA operates accountably, effectively and ethically as the national peak body charged with the mandate of advocating for children and young people with disability.

CDA BOARD



Professor Roger Slee (VIC)

Chair (November 2014 – present)

Roger is the Director of the Victoria Institute for Education, Diversity and Lifelong Learning at Victoria University. The Victoria Institute researches ways to better improve learning outcomes for students from diverse and under-represented backgrounds.

Roger has a long history in education and is passionate about the right of all to be included in education. He has a strong research background, has authored numerous books and journal publications and presented keynote speeches at international research and advocacy conferences.



Melinda Ewin (QLD) Chair (Resigned November 2014)

Melinda has two adult children. One of her sons has a disability. Melinda is a strong believer in the effectiveness of good advocacy.

Melinda was involved with CDA since it was known as the Australian Association for Families of Children with a Disability (AAFCD). She was Chair of the CDA Board from 2009. She has over 14 years experience in systemic advocacy.



Tracey Myles (NT) Secretary

Tracey has been involved in the disability sector since 2005 both as a volunteer and employee and she currently works in the mental health field.

Tracey has three adult children with disability. Throughout their education Tracey has been active within the education system promoting assistance and advocacy for students.



Tom Byrne (SA) (Resigned November 2014)

Tom has two children. His adult son has a disability. Tom has played an active role in his son's education and as an advocate. He has also served on committees and as a member of a number of disability organisations and was actively involved in extra-curricular activities for people with disability.

Tom is a partner in a legal practice in Adelaide specialising in personal injuries and family law. Prior to that Tom worked in Legal Aid. He has been a lawyer for over 30 years.



Kristen Desmond (TAS)

Kristen is a mother of three children with disability and the founder of the Tasmanian Disability Education Reform Lobby. She is currently a member of the Tasmanian Government's Autism Advisory Panel. Previously Kristen was a member of the Tasmanian Ministerial Taskforce for Improved Support for Children with Disability and was also the Senior Vice President of Autism Tasmania.

Over the last five years Kristen has been actively advocating for real change to the Tasmanian education system to ensure that all children living with disability receive appropriate support.



Heike Fabig (NSW) (Resigned September 2014)

Heike Fabig has three children. When she realised how little information parents of children with disability receive Heike created an e-mail support group for parents of children with disability which now has over 250 members. This group led to Heike's interest in advocating for systemic change for children and young people with disability. Heike was the President of the Association for Children with a Disability NSW from 2012 to 2014.



Con Fourkiotis (QLD)

Con has four children. His son has a disability. Con has a genuine passion to advocate for children and young people with disability. Con believes that identifying, embracing and realising potential in all people should always be our common goal.

Con has an occupational health and safety consultancy business and he works at Boys Town as the National Work Health and Safety Manager. He is also a Volunteer Ambassador for Variety Queensland.



Greg Hutchings (VIC)

Greg is a parent of a child with disability and also works in the disability sector. He lives the CDA mantra 'different ability, not disability'. Greg has a background in professional sport, administration and management of outcome focused teams. He is currently developing and managing events to generate income for the provision of services and research within the disability sector.

Greg is a keen fisherman and lover of the Australian outback, as much time possible is spent travelling the remote reaches of Australia with his son and father.



Liz Kelly (VIC) (Resigned November 2014)

Liz has two children. Her son has a disability. Liz is a Director of a human resource and management consulting firm. She has over 20 years management experience in a broad range of industries including profit and not for profit organisations and various levels of government.

Liz worked on the CDA Board to assist the national organisation that represents all children and young people with disability to create systemic change. She believes in the child and youth centred approach of CDA that challenges all to think beyond the comforts of policy rhetoric and to focus on the way families live.



Sean Rapley (NSW)

Sean is a Principal at an engineering consultancy firm. He has a passion for developing opportunities for people and empowering people to reach their full potential. Over Sean's career, he has developed skills in people management, business development and business planning. Sean has a six year old son who loves music, water play, and reading books. His son's experiences have led Sean to advocate for inclusive education and communities.

Sean was a member of the Touched by Olivia Foundation family of Community Drivers and with the Illawarra community he helped develop Luke's Place, an inclusive play space at Corrimal in NSW.

CDA STAFF

Stephanie Gotlib	Chief Executive Officer
Winnie Bridie	Information and Policy Support Officer
Gwenda Cannard	Business Operations Manager* Information and Community Liaison Officer* (to December 2014)
Phoebe Cannard-Higgins	Membership Officer* (July to December 2014)
Joanne Ellingworth	Executive Assistant*
Darrell Harding	Financial Officer*
Megan Jordan	Information and Community Liaison Officer (from May 2015)
Catherine Pelling	Policy Officer (August 2014 to June 2015)
Tallis Richmond	Policy Officer — Post School Transition Project* (October to December 2014)
Danny Dickson	Volunteer
Anne Murphy	Volunteer
Taylah Ryan	Student (August to October 2014)

*Part time position



*"Thank you
for the
wonderful
job your
organisation
does."*





"So proud of you guys and your awesome and honest work! Go hard!"

"I appreciate all of the work that CDA does to represent children and young people with disability."



CHAIR'S REPORT

Welcome to the Annual Report of Children with Disability Australia for 2015. Once again I can confirm that it has been an extremely busy year for our organisation. At the outset I would like to thank our Chief Executive Officer, Stephanie Gotlib, and her wonderful team for their achievements over this past year. What they are able to achieve is very impressive. Their dedication and capability is reflected in their advocacy and achievements.

Education continues to be a particular focus for our work and we are moving to build our capacity to provide leadership for education authorities, schools and communities in the area of inclusive education. Recent reportage of the unlawful uses of restraint and isolation in schools across this country strengthens our resolve to make a difference. During the year Children with Disability Australia has continued to promote the interests of children and young people with disability in a range of important forums and to the broader community.

I would like to thank the other members of the Board of Directors – Kristen Desmond, Con Fourkiotis, Greg Hutchings, Tracey Myles and Sean Rapley. I also would like to take this opportunity to thank outgoing members of the Board – Liz Kelly, Tom Byrne and Melinda Ewin. They all have made a significant contribution

to the work of CDA. I particularly acknowledge Melinda's role as Chair of CDA since 2009. Her contribution to CDA has been invaluable and we acknowledge her unwavering commitment to progressing the rights of children and young people with disability.

We look forward to the coming year as we continue to implement CDA's Strategic Plan and build our capacity to ensure strong advocacy for and with children and young people with disability across Australia.

ROGER SLEE
Chair



CHIEF EXECUTIVE OFFICER'S REPORT

Thank you for your ongoing interest in the work of Children with Disability Australia and for taking the time to review and reflect on our work during the last financial year. During this time the Department of Social Services reviewed the structure and funding of the Disability Peaks. CDA was successful in being refunded in the tendering process. CDA is very committed to continuing and strengthening the voice of children and young people with disability. We are committed to working collaboratively with the other funded peak organisations, all those working in the area of disability advocacy and the broader community. We still have a long journey to ensure children and young people with disability are afforded opportunities of participation and inclusion in all aspects of the Australian community.

This year has seen CDA commence the implementation of its new Strategic Plan. An important focus identified is strengthening the participation of children and young people in disability advocacy. This commenced with the launch of our organisational issue paper *Strengthening Participation of Children and Young People with Disability in Advocacy*. CDA commissioned Southern Cross University to complete this paper. It was again a pleasure to work with Dr Sally Robinson and we also welcomed the opportunity to work with Dr Catharine Simmons. The paper examines how meaningful participation of children and young people with disability in advocacy and change-making can be strengthened.

Next year we will formally change our organisational name to Children and Young People with Disability Australia (CYDA). We will also broaden further our consultation, operations and governance to strengthen the participation of children and young people in our work.

CDA said goodbye this year to a few of our long serving Directors. I speak of Heike Fabig, Tom Byrne, Liz Kelly and the amazing Melinda Ewin (inaugural Chair). It was an absolute pleasure to work with you all. Thank you for your ongoing commitment, wisdom and good humour. I really valued working with you and thank you enormously for your contribution to the work of CDA.

I am truly honoured currently to be able to welcome and work with Professor Roger Slee as Chair of CDA. Roger is well known as a leading academic, advocate and staunch believer in inclusive education. It has also been great to work with the ongoing and new Directors of the Board – Con, Tracey, Sean, Greg and Kristen.

I thank the operational team for their outstanding work and unwavering commitment in progressing the rights of children and young people with disability. This report outlines the significant work CDA has undertaken this year in: education; abuse and violence; NDIS; post school transition; and a range of other areas.

Finally I would like to thank the children, young people and families who have shared their experiences and knowledge with CDA. Your voices and experiences are the most important driver of our work. You have all made an immeasurable input to policy, practice and to progressing the much needed change which needs to occur in Australia and abroad for children and young people with disability.

STEPHANIE GOTLIB
Chief Executive Officer



THANK YOU

CDA would like to thank the following organisations and businesses for their financial support. We also thank those members and supporters of our organisation who have made individual donations throughout the year.

Argo Fish Shop

Bendigo Bank Clifton Hill

Collins Simms Real Estate

EFM Logistics Services Group

Jellis Craig Inner North Pty Ltd.

Niche Logistics

Pratt Foundation

Scomparin and Bernardi

Tutti-i-Sapori



"I commend Children with Disability Australia on its dedication to supporting children and young people with disability to thrive and reach their potential."

"I have only started reading CDA's E-news. It is excellent... keep up the good work."



CDA ACHIEVEMENTS FOR 2014/15

An Overview

PARTICIPATION AND REPRESENTATION OF CHILDREN AND YOUNG PEOPLE WITH DISABILITY

Activities

Direct consultation with children and young people with disability and their families. Key methods include community forums and discussion groups, phone information line, targeted member consultations, online member forums, conference presentations, linking with relevant advocacy and representative organisations and extensive use of social media.

Mapping organisational networks and collaborative working partnerships with the disability, education, children and youth sectors to support CDA to extend its reach and consult directly with children and young people with disability across Australia.

Review of opportunities and mechanisms for direct participation of children and young people with disability within CDA.

Successfully obtained funding for convening of a national youth forum to discuss strengthening of meaningful participation of children and young people within CDA.

Preliminary work for name change and associated rebranding of organisational name to Children and Young People with Disability Australia (CYDA). This is to ensure the organisation's name better represents our constituents aged 18 to 25 years. Resolution to be proposed at upcoming Annual General Meeting.

Published and launched issues paper *Strengthening Participation of Children and Young People with Disability in Advocacy*.

Worked collaboratively with youth advocacy organisations.

ADVOCACY & EDUCATION

Area	Activity
Education	Direct representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries.
	Ongoing consultation with the Department of Social Services and the Australian Government Department of Education and Training.
	Ongoing consultation with education peak bodies.
	Ongoing media campaign — significant coverage by newspaper, radio, television and online media forums.
	Participated in national consultations regarding: teacher education; inclusion and professional support program for early childhood care and out of school hours program; and roles and responsibilities in education in Reform of the Federation White Paper.
	Provision of a range of formal submissions. These included: parent-school engagement and students with disability; Review of the Disability Standards for Education 2005; United Nations Committee on the Rights of Persons with Disabilities — Day of General Discussion on the Right to Education for Persons with Disabilities; and the Productivity Commission Inquiry into Childcare and Early Childhood Learning.
	Completed scoping project and report on post school transition and students with disability.
	Hosted and attended various forums on education and students with disability.
	Co-hosted Disability Action Day at Parliament House Canberra. A delegation of students and families met with Members of Parliament and political leaders.
	Conference presentations and attendance including The Inclusive Education Summit 2015 and the Independent Education Union's National Conference.
National Disability Insurance Scheme (NDIS)	Direct representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries, Department of Social Services, NDIS Board, NDIS Independent Advisory Council and the National Disability Insurance Agency.
	Formal submissions made to consultations including: Quality and Safeguarding Framework; and Framework for Information, Linkages and Capacity Building.
	Participated in meetings, consultations and public forums including: Quality and Safeguarding Framework; NDIS and Advocacy Conference hosted by DARU; NDIS website redevelopment; communication and media; Disability Loop Project; post school transition and CEO forums.

Area

Activity

Abuse and violence of children and young people with disability	Ongoing advocacy and representation to government, community and media.
	Providing information, support and systemic advocacy regarding the Royal Commission into Institutional Responses to Child Sexual Abuse. This has included: individual meetings and advocacy to an extensive range of services who provide support and counselling to children who have experienced sexual abuse, ongoing collaboration with the Royal Commission; regular participation in network meetings of funded support services; and production and distribution of information booklet.
	Formal submissions made to the Royal Commission into Institutional Responses to Child Sexual Abuse (general scoping paper and experiences of police and prosecution responses); National Framework for Protecting Australia's Children — Developing the Third Action Plan; National Children's Commissioner consultation on children affected by family and domestic violence; and Victorian Ombudsman — Investigation into Disability Abuse Reporting.
	Participated in national consultation workshops regarding the Third Action Plan for National Framework for Protecting Australia's Children.
Research	Commissioned Southern Cross University to work with CDA to complete issue paper "Strengthening Participation of Children and Young People in Disability Advocacy."
	Partner in research submission with Southern Cross University and People with Disability Australia — <i>Preventing abuse and promoting personal safety in children and young people with disability.</i>
Other areas	Promotion and reference to the National Disability Strategy in all areas of CDA's work.
	Responded to relevant international reviews, inquiries and collaborative processes undertaken by the United Nations and other relevant international bodies.
	Participated in forums including: Accessing Ability — Recognising the Ability of People with Disability; Changing Places Changing Lives launch; Australian Electoral Commission Disability Advisory Committee; ACOSS National Policy Forum; and Quality VET Committee for People with Disabilities.
	Scoping and planning of a national awareness activity titled "Stop the R-Word."
	Submission and presentation to the Senate Inquiry into Young People living in Residential Aged Care.

INFORMATION

Activity

Details

Member consultation	Significant contact with constituents through direct email, social media, post and direct inquiry service through CDA website.
Telephone information service	1,376 calls were received by CDA.
Publications	<i>Listen Up!</i> – CDA national publication May 2015 edition (estimated readership 15,000).
	CDA Issues Papers — <i>Enabling & Protecting: Proactive Approaches to Addressing the Abuse and Neglect of Children and Young People with Disability</i> : Distributed 2,721 electronic and hard copies; <i>Inclusion in Education: Towards Equality for Students with Disability</i> : Distributed 28,164 electronic and hard copies; <i>Belonging and Connection of School Students with Disability</i> : Distributed 3,287 electronic and hard copies; <i>Strengthening participation of children and young people with disability in advocacy</i> : Distributed 495 electronic and hard copies.
	Royal Commission Information Booklet: Distributed 329 electronic and hard copies.
CDA website	CDA's website is reviewed fortnightly and updated accordingly.
	Page views and visits steadily increased throughout the year. Total of 28,634 visits for the year and 120,334 page views.
E-bulletins	38 e-bulletins were sent to members and subscribers over the year (a total of 27,324 individual emails). These emails were updates on policy, service initiatives, reform, events, consultations or information on the work of CDA.
Social media	CDA Facebook page maintained — a total of 3,363 new likes for the year.
	CDA Twitter account maintained — a total of 848 new followers for the year.
	CDA Instagram account maintained — a total of 101 new followers for the year.
Other media	Numerous published letters to the editor in various major metropolitan and national newspapers.
	Various articles and opinion pieces published in a range of publications including ProBono, the Age and 'the Record' — national journal for St Vincent de Paul.
	Numerous newspaper and online articles quoting CDA including: Sydney Morning Herald; the Australian; the Examiner; Practical Parenting; the Educator; Education Review; Australian Teachers Magazine; the Canberra Times; the Mercury; the Age; Sutherland Shire Leader; and the Herald Sun.
	Radio and television on a range of issues including education, abuse and disability reform with the Wire; Radio National Breakfast; Background Briefing — Radio National; WIN News; SBS, 2UE, Gold 104.3; and 2GB.

CELEBRATION

Event

Details

National Disability Awards	Member of judging committee.
	Extensive promotion of awards and ceremony.
	Attended awards ceremony.
An Inclusive Community — Celebrating Children with Disability for International Day of People with Disability	Community celebration in Clifton Hill with many local activities which involved primary and secondary schools, local businesses and the wider community. Community assembly held with speakers including Mr Bernie Geary, Victorian Commissioner for Children and Young People, Senator the Hon. Concetta Fierravanti-Wells, former Parliamentary Secretary for Social Services, the Hon. Richard Wynne, State Member for Richmond, and Damian Hird, young person with disability.

“The CDA’s cause is commendable and the role it plays through its advocacy, education and information provision is important in assisting children with a disability and their families to raise awareness of the challenges faced by children and young people with disability.”



REPRESENTATION

Representation to Australian government departments and relevant ministers, including:

The Hon. Kevin Andrews — Former Minister for Social Services
The Hon. Christopher Pyne — Former Minister for Education
Senator the Hon. Mitch Fifield — Former Assistant Minister for Social Services
The Hon. Scott Morrison — Former Minister for Social Services
The Hon. Bill Shorten — Leader of the Opposition
The Hon. Kate Ellis MP
The Hon. Jenny Macklin MP
Various Members of Parliament
Department of Social Services
Australian Government Department of Education and Training

Participation in meetings and collaborative work with national disability sector organisations and key state and territory organisations and stakeholders including:

Association for Children with a Disability — New South Wales	CREATE Foundation	Pack a Punch Lobby Group
Association for Children with a Disability — Tasmania	Disability Advocacy Network Australia	Parents of Deaf Children
Association for Children with a Disability — Victoria	Disability Discrimination Legal Service (Melbourne)	People with Disability Australia
Austereo	Disability Employment Australia	Pratt Foundation
Australian Children's Commissioner	Disability Services Commissioner	Royal Commission into Institutional Responses to Child Sexual Abuse
Australian Council of Social Services (ACOSS)	Down Syndrome Australia	TASCARE
Australian Education Union	Families Australia	Tasmanian Disability Education Reform Lobby
Australian Federation Disability Organisations	First Peoples Disability Network	Touched by Olivia Foundation
Australian Human Rights Commission	Global Partnership on Education	Victorian Commissioner for Children and Young People
Australian Law Reform Commission	Independent Education Union	Victorian Equal Opportunity and Human Rights Commission
Australian Network on Disability	Julia Farr Youth	Women with Disabilities Australia
Australian Parents Council	National Council on Intellectual Disability	World Disability Union
Autism Tasmania	National Disability Insurance Agency	Young People in Nursing Homes National Alliance
Blind Citizens Australia	National Disability Services	Youth Disability Advocacy Service
Communication Rights Australia	National Ethnic Disability Alliance	Youth Network of Tasmania (YNOT)
	Noah's Ark	
	Office for Commissioner of Children and Young People WA	

Participation in advisory committees and national forums on key issues of relevance to children and young people with disability, including:

Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children

Families Australia Policy Forum

National Disability Ministers' Forum

NDIS and Hearing Services Forum

National audit of disability research in Australia — advisory group

Presented at Champions of Change Strengthening Disability Advocacy Conference

Project steering committee for People with Disability Australia's Royal Commission into Institutional Responses to Child Sexual Abuse Project

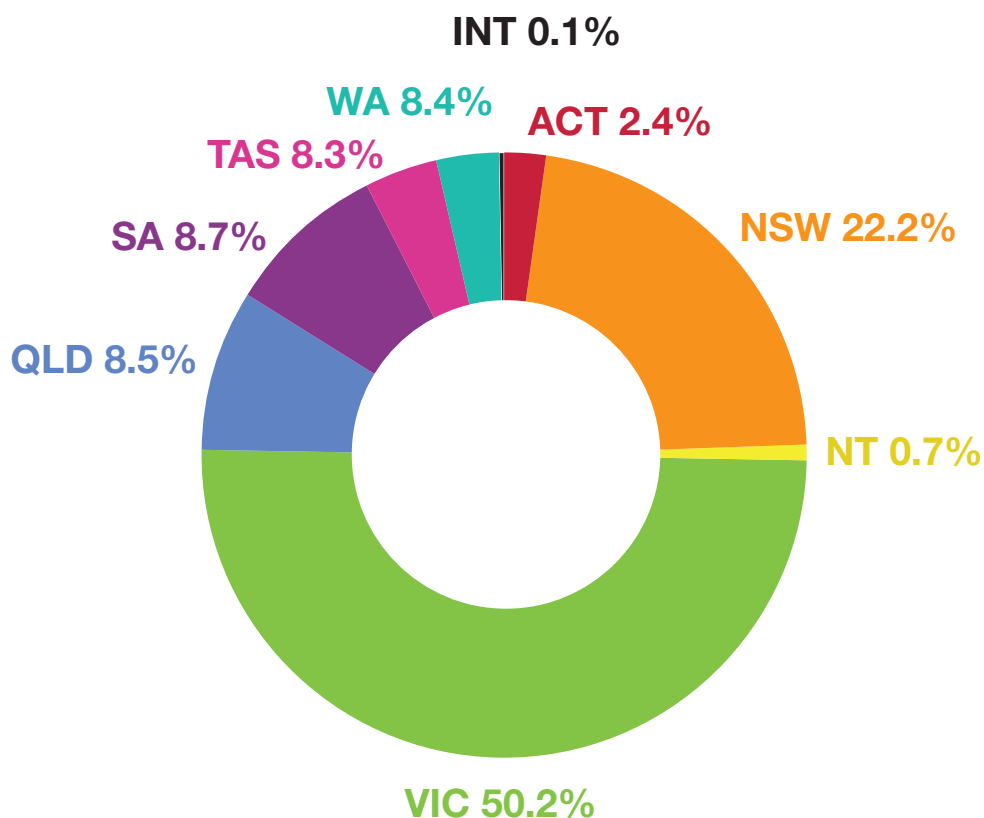
Presented at International Education Union's National Conference

Presented at Disability Studies in Education Conference

Presented at Champions of Change Strengthening Disability Advocacy Conference

CDA MEMBERSHIP SUMMARY

MEMBERSHIP BY STATE AND TERRITORY

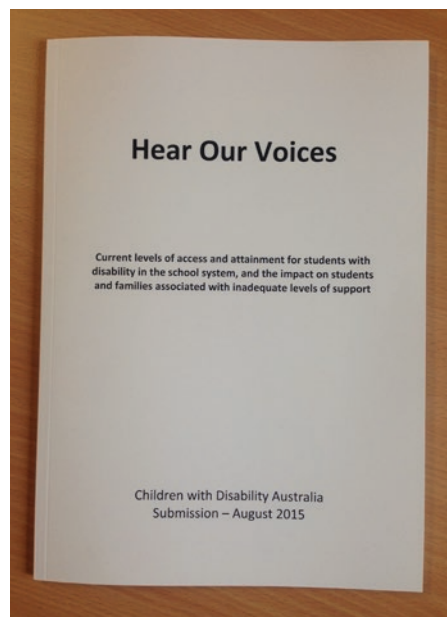




*“Thank you —
For all that you
advocate for
our children.”*

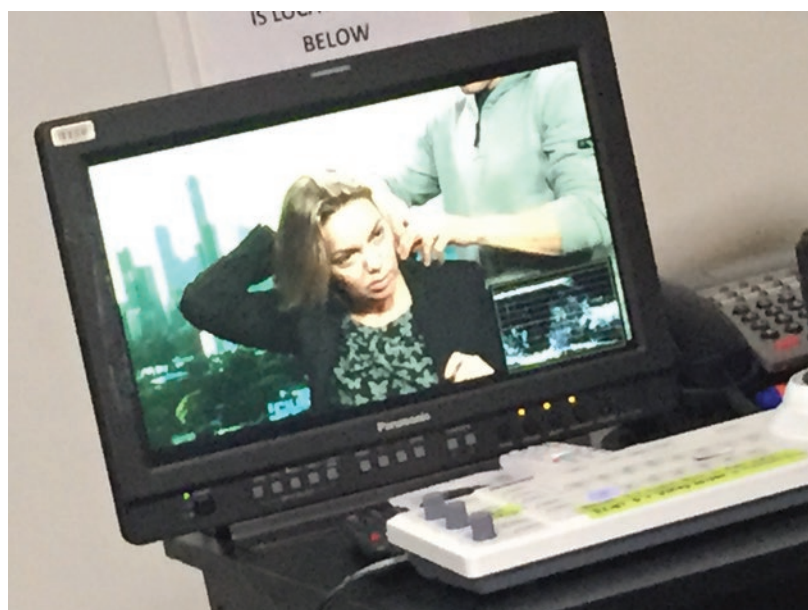


*“You are a strong and credible advocate
in your field. Thanks for your continued
commitment to the best possible
outcomes for Australian students.”*





"Please pass on how much I love the Inclusion in education paper. It is spot on, I love it, I have never read anything like it. Every teacher should read this publication."



FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

DIRECTOR'S REPORT FOR THE YEAR ENDED 30 JUNE 2015

The directors present their report with respect to the financial statements of the company for the year ended 30 June 2015.

1. DIRECTORS IN OFFICE

The names of each person who has been a director during the year and to the date of this report are:

Melinda Ewin	- resigned on 28 November 2014
Roger Slee	- appointed on 25 August 2014 and as Chair since 28 November 2014
Anthony Byrne	- resigned on 28 November 2014
Kristen Desmond	- appointed on 28 November 2014 and as Secretary since 18 September 2015
Heike Fabig	- resigned on 16 September 2014
Con Fourkiotis	
Greg Hutchings	- appointed on 29 August 2014
Liz Kelly	- resigned on 28 November 2014
Tracey Myles	- resigned as Director and Secretary on 18 September 2015
Sean Rapley	- appointed on 9 October 2014

2. PRINCIPAL ACTIVITY

CDA's principal activity is to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

3. SIGNIFICANT CHANGES IN STATE OF AFFAIRS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

4. MEETING OF DIRECTORS

During the financial year, 14 meetings of directors were held. Attendances by each director were as follows:

	Directors Meetings	
	Eligible to attend	Number attended
Melinda Ewin	6	6
Anthony Bryne	6	3
Kristen Desmond	9	7
Heike Fabig	2	0
Con Fourkiotis	14	12
Greg Hutchings	13	12
Liz Kelly	6	5
Tracey Myles	14	13
Sean Rapley	12	12
Roger Slee	13	9

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA

ABN 42 140 529 273

DIRECTOR'S REPORT FOR THE YEAR ENDED 30 JUNE 2015

5. RESULTS

The surplus from activities was \$39,519 (2014: Deficit of \$14,319).

6. EVENTS SUBSEQUENT TO BALANCE DUE

No matters or circumstances have arisen since the end of the financial year, which significantly affected or may significantly affect the operations, results or state of affairs of the company in the financial years subsequent to 30 June 2015.

7. FUTURE DEVELOPMENTS AND RESULTS

The company has no specific future plans other than to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

8. INDEMNITIES

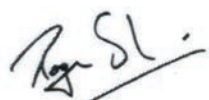
No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the company.

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration for the year ended 30 June 2015 has been received and is included in the financial report.

Signed in accordance with a resolution of the Board of Directors, pursuant to section 298(2)(a) of the Corporations Act.



Roger Slee



Kristen Desmond

Dated this 30th day of October 2015

FINANCIAL REPORTS



Auditor's Independence Declaration Under Section 307C of the Corporations Act 2001 to the Directors of Children with Disability Australia

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

CH

CROWE HORWATH WEST VIC

A handwritten signature in black ink, appearing to read "John Findlay".

JOHN FINDLAY
Partner

Ballarat Victoria

Dated this 30th day of October 2015

Crowe Horwath West Vic is a member of Crowe Horwath International, a Swiss Verein. Each member of Crowe Horwath is a separate and independent legal entity. Liability limited by a scheme approved under Professional Standards Legislation other than for the acts or omission of financial services licensees.

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
Income		
Commonwealth Grants – Recurrent	221,623	169,130
Commonwealth Grants - Non Recurrent	150,000	140,000
Royal Commission	101,900	50,000
Pratt Foundation	44,488	-
Donations Received	9,232	3,599
Memberships	13,980	10,133
Sundry Income	9,064	30,194
Total Income	550,287	403,056
Expenditure		
Accountancy Fees	12,949	3,191
Audit Fees	2,800	2,400
Administrative & Consultancy	18,356	32,038
Graphic Design	14,389	9,877
Assets <\$5,000	1,849	5,211
Bank Charges	540	395
Business Planning	-	4,053
Board/Governance Expenses	9,113	6,019
Computer Expenses	5,127	3,952
Events	12,657	1,460
Insurance	4,460	4,833
Annual Leave Expense	5,019	2,069
Long Service Leave Expense	4,192	3,423
Meeting & Conference Expenses	1,765	2,540
Membership Fees Paid	4,728	668
Postage	13,443	11,031
Printing & Stationery	21,916	13,165
Recruitment expenses	401	258
Rent	18,911	13,260
Relocation	4,981	-
Salary Sacrifice Paid	42,018	44,153
Sundry Expenses	2,053	2,803
Superannuation	27,458	22,619
Telephone	6,350	6,181

The accompanying notes form part of these financial statements

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA
ABN 42 140 529 273

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
Travel & Accommodation	23,030	19,592
Salaries & Wages	252,846	202,609
Workers Compensation	2,231	1,615
Total Expenditure	513,582	419,415
Other Income		
Interest Received	2,814	2,040
	2,814	2,040
Surplus / (Deficit) Before Income Tax Expense	39,519	(14,319)
Income tax expense	-	-
Surplus / (Deficit) After Income Tax Expense	39,519	(14,319)
Other Comprehensive Income for the Year	-	-
Total Comprehensive Income / (Loss)	39,519	(14,319)

The accompanying notes form part of these financial statements

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Current Assets			
Cash and cash equivalents	2	217,303	116,355
Trade and other receivables		9,000	215,796
Prepayments		-	1,283
		<u>226,303</u>	<u>333,434</u>
Total Assets		<u>226,303</u>	<u>333,434</u>
Current Liabilities			
Trade and other payables	3	48,010	54,633
Provisions	4	15,942	10,923
Grants Received in Advance		100,000	200,000
Funds Received in Advance		-	49,238
		<u>163,952</u>	<u>314,794</u>
Non-Current Liabilities			
Provisions	4	13,218	9,026
		<u>13,218</u>	<u>9,026</u>
Total Liabilities		<u>177,170</u>	<u>323,820</u>
Net Assets		<u>49,133</u>	<u>9,614</u>
Equity			
Retained Surpluses	6	49,133	9,614
Total Equity		<u>49,133</u>	<u>9,614</u>

The accompanying notes form part of these financial statements

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA

ABN 42 140 529 273

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Retained Surpluses	Members Contributions	Total
Balance at 30 June 2013	23,933	-	23,933
Deficit attributable to the entity, net	(14,319)	-	(14,319)
Balance at 30 June 2014	9,614	-	9,614
Surplus attributable to the entity, net	39,519	-	39,519
Balance at 30 June 2015	49,133	-	49,133

The accompanying notes form part of these financial statements

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA

ABN 42 140 529 273

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Cash Flow from Operating Activities			
Receipts from Customers		659,871	486,812
Payments to Suppliers and Employees		(559,737)	(449,376)
Interest Received		2,814	2,040
Net cash from operating activities	5(b)	100,948	39,476
Cash Flow from Investing Activities			
Net cash from investing activities		-	-
Cash Flow from Financing Activities			
Net cash from financing activities		-	-
Net Increase in Cash Held		100,948	39,476
Cash and Cash Equivalents as at 1 July		116,355	76,879
Cash and Cash Equivalents as at 30 June	5(a)	217,303	116,355

The accompanying notes form part of these financial statements

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA
ABN 42 140 529 273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

New, revised or amending Accounting Standards and Interpretations adopted

The company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1031 'Materiality', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities that qualify for and apply differential reporting concessions.

The financial statements have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of these financial statements are as follows.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA

ABN 42 140 529 273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(b) Provisions

Provisions are recognized when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(c) Employee Benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

(d) Revenue and Other Income

Non-reciprocal grants are recognized in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognized in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognized as income as receipt.

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Donation and bequests are recognized as revenue when received.

Interest revenue is recognized using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(f) Income Tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

(g) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within the next 12 months of recognition.

(i) New Australian Accounting Standards (AAS) and Interpretations not yet mandatory or early adopted

AAS and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2015. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

(j) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Employee benefits provision

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(k) Comparative figures

Certain comparative figures have been reclassified to conform with the current financial years presentation.

	Note	2015 \$	2014 \$
2. CASH AND CASH EQUIVALENTS			
Cash Management Account		170,403	79,937
Gift Fund		35,383	25,257
Bendigo Term Deposit		11,517	11,161
		<u>217,303</u>	<u>116,355</u>
Reconciliation of Cash			
Cash and Cash Equivalents		<u>217,303</u>	<u>116,355</u>
3. TRADE AND OTHER PAYABLES			
Current			
Trade Creditors		4,974	6,388
GST Payables, net		30,759	32,128
Sundry Payables		-	3,840
Membership Fees Received in Advance		12,277	12,277
		<u>48,010</u>	<u>54,633</u>
4. PROVISIONS			
Current			
Provision for Annual Leave		15,942	10,923
Non-Current			
Provision for Long Service Leave		13,218	9,026
		<u>29,160</u>	<u>19,949</u>

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA ABN 42 140 529 273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
5. CASH FLOW INFORMATION			
(a) Reconciliation of Cash			
For the purpose of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.			
Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:			
Cash and Cash Equivalents		217,303	116,355
(b) Reconciliation of Net Cash Provided By/Used in Operating Activities to Net Surplus:			
Net Deficit		39,519	(14,319)
Decrease/(Increase) in Trade and Other Receivables, and Prepayments		208,079	(61,996)
(Decrease)/Increase in Trade and Other Payables		(6,623)	1,061
Increase in Provisions		9,211	5,492
(Decrease)/(Increase) in Receipts in Advance		(149,238)	109,238
Net cash from operating activities		100,948	39,476
6. EQUITY – RETAINED SURPLUSES			
Retained surpluses at 1 July		9,614	23,933
Net surplus/(deficit) year		39,519	(14,319)
Retained surpluses at 30 June		49,133	9,614
7. CONTINGENT LIABILITIES			
The company had no contingent liabilities as at 30 June 2015 and 30 June 2014.			
8. COMMITMENTS			
The company had no commitments for expenditure as at 30 June 2015 and 30 June 2014.			
9. EVENTS AFTER REPORTING PERIOD			
No matter or circumstance has arisen since 30 June 2015 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.			

FINANCIAL REPORTS

CHILDREN WITH DISABILITY AUSTRALIA
ABN 42 140 529 273

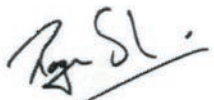
DIRECTORS' DECLARATION FOR THE YEAR ENDED 30 JUNE 2015

The directors have determined that the company is not a reporting entity and that these special purpose financial statements have been prepared as described in note 1 to the financial statements accordingly.

In the directors' opinion:

- the attached financial statements and notes thereto comply with the *Corporations Act 2001*, the Australian Accounting standards as described in note 1 to the financial statements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes thereto give a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295 (5)(a) of the *Corporations Act 2001*.



Roger Slee



Kristen Desmond

Dated this 30th day of October 2015

FINANCIAL REPORTS



Independent Auditor's Report to the Members of Children with Disability Australia

Report on the financial report

We have audited the accompanying financial report, being a special purpose financial report, of Children with Disability Australia (the company), which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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FINANCIAL REPORTS



Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We have given to the directors of Children with Disability Australia a written auditor's independence declaration, a copy of which is included in the director's report.

Basis for Qualified Opinion

As is common for organisations of this type, it is not practicable for Children With Disability Australia to maintain an effective system of internal control over donations, and other fund raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to revenue was limited to amounts recorded.

Auditor's opinion

In our opinion, subject to the effects of such adjustment, if any, as might have been determined to be necessary had the limitations discussed in the qualification paragraph not existed, the financial report of Children With Disability Australia is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001*.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

CH

CROWE HORWATH WEST VIC

A handwritten signature in black ink, appearing to read 'John Findlay'.

JOHN FINDLAY
Partner

Ballarat Victoria

Dated this 30th day of October 2015



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