



Children and Young People  
with Disability Australia

# ANNUAL REPORT 2016





**Children and Young People with Disability Australia is the national representative organisation for children and young people with disability aged 0 to 25 years. CYDA is a not for profit, community organisation that was incorporated as a Company Limited by Guarantee in November 2009.**

CYDA provides a link between the direct experiences of children and young people with disability to the Australian Government and other key stakeholders through:

- Participation and representation of children and young people with disability;
- Development and dissemination of expert advice;
- Implementation of high impact national advocacy campaigns to positively influence policy, practice and attitudes of the Australian Government, key stakeholders and the wider community;
- Delivery of strategic projects that support the Australian Government to reform its policy and practice; and
- Partnership approach with its membership, non-government, government and other stakeholders.

CYDA receives its core funding from the Department of Social Services (DSS).

In addition, CYDA has received funding from DSS regarding the work of the Royal Commission into Institutional Responses to Child Sexual Abuse. Through this work CYDA provides information, referral and systemic advocacy regarding the experiences of children with disability who have experienced sexual abuse.

## VISION

CYDA's vision is that children and young people with disability living in Australia are afforded every opportunity to thrive, achieve their potential and that their rights and interests as individuals, members of a family and their community are met.

## PURPOSE

CYDA's purpose is to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

## ROLE

CYDA has the mandate to advocate for children and young people with disability living in Australia and undertakes the following to achieve its purpose:

- **Listen and respond** to the voices and experiences of children and young people with disability.
- **Advocate** for children and young people with disability for equal opportunities, participation and inclusion in the Australian community.
- **Educate** national public policy-makers and the broader community about the experiences of children and young people with disability.
- **Inform** children and young people with disability, their families and care givers about their citizenship rights and entitlements.
- **Celebrate** the successes and achievements of children and young people with disability.

## GUIDING PRINCIPLES

The work of CYDA is guided by the following principles:

- **Fundamental rights:** the rights and interests of children and young people with disability are CYDA's highest priority consistent with Australia's obligations under the United Nations Conventions on the Rights of the Child and the Rights of Persons with Disabilities.
- **Having a childhood:** children with disability are children first and foremost and have a right to all aspects of childhood that children without disability are afforded.
- **Participating in decision making:** children and young people with disability have the right to participate, in whatever capacity, in decisions that impact on their lives.
- **An inclusive approach:** children and young people with all types of disability, from all cultural and religious backgrounds, living with all types of families and in all geographic locations are supported by the work of CYDA.
- **Valuing families and care givers:** for the contributions made by families and care givers to support the rights and interests of children and young people with disability.
- **Working in partnerships:** CYDA works collaboratively with relevant government, non-government, private sector agencies and the broader community to promote the rights and interests of children and young people with disability.
- **Being accountable:** CYDA operates accountably, effectively and ethically as the national peak body charged with the mandate of advocating for children and young people with disability.

# CYDA BOARD



## Kristen Desmond (TAS)

**Chair - June 2016 to present | Secretary July 2015 to April 2016**

Kristen is a mother of three children with disability. Kristen is the founder of the Tasmanian Disability Education Reform Lobby. She is a former member of the Tasmanian Ministerial Taskforce for Improved Support for Children with Disability and the Tasmanian Government's Autism Advisory Panel. She is currently a member of the Tasmanian Government's Education Inclusion Advisory Panel.

Over the last five years Kristen has been actively advocating for real change to the Tasmanian education system to ensure that all children living with disability receive appropriate support. She was named Launceston's citizen of the year in 2016.



## Professor Roger Slee (VIC)

**Chair July 2015 to April 2016 | Secretary from June 2016**

Roger is a Professor in Education at the University of South Australia. He is also the Founding Editor of the International Journal of Inclusive Education.

Roger has a long history in education and is passionate about the right of all to be included in education. He has a strong research background, has authored numerous books and journal publications and presented keynote speeches at international research and advocacy conferences.



## Con Fourkiotis (QLD)

Con has four children. His son has disability. Con has a genuine passion to advocate for children and young people with disability. Con believes that identifying, embracing and realising potential in all people should always be our common goal.

Con has an Occupational Health and Safety consultancy business and he works at Boys Town as the National Work Health and Safety Manager. He is also a Volunteer Ambassador for Variety Queensland.



## Greg Hutchings (VIC)

Greg is a parent of a child with disability and also works in the disability sector. He lives the CYDA mantra 'different ability, not disability'. Greg has a background in professional sport, administration and management of outcome focused teams. He is currently developing and managing events to generate income for the provision of services and research within the disability sector.

Greg is a keen fisherman and lover of the Australian outback. He spends as much time as possible travelling the remote reaches of Australia with his son and father.





### Tracey Myles (NT)

#### Secretary (Resigned September 2015)

Tracey has been involved in the disability sector since 2005 both as a volunteer and employee and she currently works in the mental health field.

Tracey has three adult children with disability. Throughout their education Tracey has been active within the education system promoting assistance and advocacy for students.



### Sean Rapley (NSW)

Sean is a Principal at an engineering consultancy firm. He has a passion for developing opportunities for people and empowering people to reach their full potential. Over Sean's career, he has developed skills in people management, business development and business planning. Sean also has a son Luke, aged six, who loves music, water play, and reading books. Luke's experiences have led Sean to advocate for inclusive education and communities.

Sean was a member of the Touched by Olivia Foundation family of Community Drivers and with the Illawarra community he helped develop Luke's Place, an inclusive play space at Corrimal in New South Wales.



### Bruce Young-Smith (NT)

Bruce is a strong and passionate advocate for rights and equality for children and young people with disability. Bruce has a daughter with disability who is currently completing her first year of tertiary study and living independently. Bruce is involved in various community organisations in which he is a strong advocate for children and young people with disability.

## CYDA STAFF

Stephanie Gotlib	Chief Executive Officer
Winnie Bridie	Information and Policy Worker
Gwenda Cannard	Business Operations Manager* (from January 2016) Information and Community Liaison Officer* (from January 2016)
Joanne Ellingworth	Executive Assistant*
Darrell Harding	Financial Officer*
Danny Dickson	Volunteer
Anne Murphy	Volunteer

\*Part time position

# CHAIR'S REPORT

Welcome to the Annual Report for Children and Young People with Disability Australia (CYDA) for 2016. It has been yet another busy year with CYDA undertaking strong advocacy in many areas including, education, abuse and violence and in relation to the continued roll out of the National Disability Insurance Scheme.

We would like to thank Stephanie Gotlib, our Chief Executive Officer, and her team for their dedication, focus and the great outcomes they have achieved over the last 12 months for children and young people with disability across the country.

CYDA continues to seek new ways to ensure that the voice we promote comes directly from the lived experience of children and young people with disability. Your continued response to our calls for information, stories and your personal experiences are highly valued and we thank you for your support.

We would also like to thank our fellow Board members Sean Rapley, Greg Hutchings, Con Fourkiotis and Bruce Young Smith for their dedication and commitment to children and young people with disability. Although this has occurred out of the formal reporting period, we would especially like to acknowledge that it is great to see the CYDA board welcoming new young board members who have lived experience of disability and we look forward to working with Grace Mills and Jocelyn Neumueller over the coming years.

The next 12 months will be yet another exciting and challenging one for CYDA with the continued roll out of the National Disability Insurance Scheme and the development of CYDA's next strategic plan. We look forward to working with you to promote the rights and experiences of children and young people with disability.

KRISTEN DESMOND

May 2016 to present

ROGER SLEE

July 2015 to April 2016



# CHIEF EXECUTIVE OFFICER'S REPORT

Thank you for your interest in the work of Children and Young People with Disability Australia and for taking the time to review our work over the last year.

A highlight during this time has been strengthening the participation of children and young people within the work of CYDA and in the broader community. This commenced with the announcement of our name change to Children and Young People with Disability Australia. The change of name was to ensure the organisation's name better reflects our representation of young people aged 18 to 25 years.

CYDA also hosted a youth forum. It has also been great to progress collaborative work with a range of young person's organisations. At the time of writing, it is very exciting to have two young people with disability join the CYDA Board.

More broadly, over the last 12 months CYDA's work has continued its focus on a range of areas of key relevance to children and young people with disability. These include:

- **Education** which remains one of the most significant concerns students with disability contend with and there remains an urgent and critical need for systemic reform;
- **The National Disability Insurance Scheme** which is still to reach many children and young people with disability. It brings with it high expectations for a person centered, world leading service system which delivers innovative, adequate and high quality services and support. CYDA will continue to advocate to achieve this vision;
- **Abuse and safeguarding;**
- **Post school transition;**
- **Employment; and**
- **Income support.**

Throughout the year CYDA has heard of many children and young people with disability who are thriving and have very positive experiences.

However, we continue to be overwhelmed at CYDA by the number and extent of poor and shameful experiences of children and young people with disability. Children and young people with disability still need vigilant advocacy to access the opportunities and status afforded to their peers without disability. We remain resolved at CYDA to continue our strong advocacy to progress a society which is inclusive and values children and young people with disability.

I would like to acknowledge the children, young people and families who have contacted CYDA this year to share their experiences and participated in the work of CYDA. Direct experience is the key driver and informant of our work so thank you all for sharing with us.

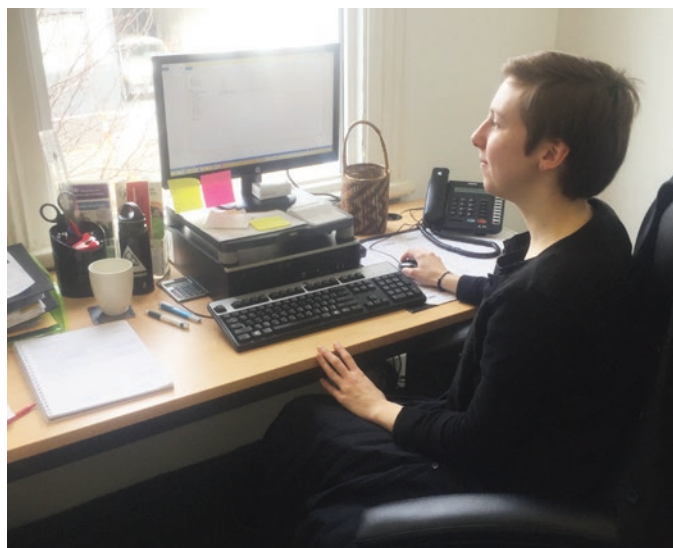
I take this opportunity to sincerely thank the Board, particularly Roger Slee and Kristen Desmond, for their ongoing support and commitment to the work of CYDA. I also want to acknowledge the phenomenal operational team who are second to none in their work quality, attitudes, diligence and belief in progressing the rights of children and young people with disability.

STEPHANIE GOTLIB

Chief Executive Officer







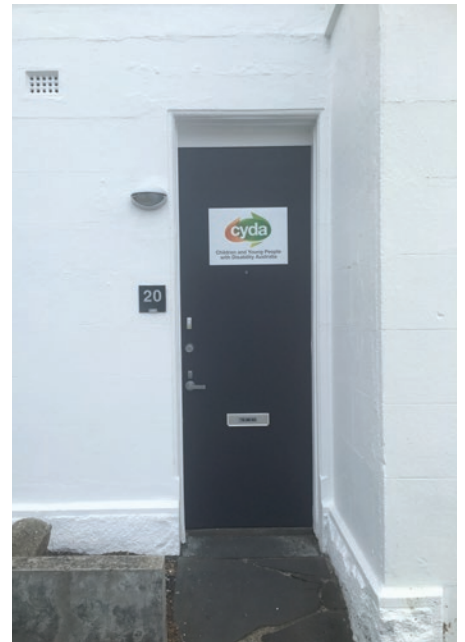
*I can't thank you enough for all the support you have both offered our family truly angels <3 We would be lost without you!*

*Thank you for your tireless work, the useful resource materials, and the confidence that there was always someone we could ask if needed.*





*I've worked across a range of child/ youth disability areas over the years and I have always been so impressed by what you and your team does.*



*Thanks, your team has been very forward thinking with regards to a lot of the issues that my son faces in transition. We would definitely like to keep in close touch with your research and other work in this field.*

# CYDA ACHIEVEMENTS FOR 2015/16

## An Overview

### PARTICIPATION AND REPRESENTATION OF CHILDREN AND YOUNG PEOPLE WITH DISABILITY

#### ACTIVITIES

Name change and associated re branding of organisational name to Children and Young People with Disability Australia. This is to ensure the organisations name better represents our constituents aged 18 to 25 years.

Direct consultation with children and young people with disability and their families. Key methods include community forums and discussion groups, phone information line, targeted member consultations, online forums, conference presentations, linking with relevant advocacy and representative organisations and extensive use of social media.

Convened a national youth forum to discuss strengthening of meaningful participation of children and young people within CYDA.

Advocacy and support of young people with disability to present to Senate Inquiry into Education and Students with Disability.

Worked collaboratively with youth advocacy organisations on a broad range of issues including increased representation and participation of young people with disability, the youth sector led federal election campaign and the National Disability Insurance Scheme.

# ADVOCACY & EDUCATION

AREA	ACTIVITY
Education	Direct representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries.
	Ongoing consultation with the Department of Social Services and the Australian Government Department of Education and Training.
	Ongoing consultation with education peak bodies.
	Ongoing media campaign - significant coverage by newspaper, radio, television and online forums.
	Participated in national consultations regarding: Family School Partnership Framework; Data on Students with Disability Collection; and the redevelopment of the Guide to the Australian Education Act.
	Participated in relevant state and territory reviews and consultations.
	Conducted national survey on educational experiences of students with disability.
	Provision of a range of formal submissions. These included: Inclusion Support Draft Guidelines; Productivity Commission Inquiry into the National Education Evidence Base; Senate Inquiry into Current Levels of Access and Attainment for Students with Disability in the School System; United Nations Draft General Comment on the Rights to Inclusive Education; South Australian Select Committee on Access to Education for Students with Disability; ACARA consultation on Reporting on Students with Disability; and the Senate Inquiry into the Effect of Reduced Commonwealth Funding Provided to State and Territory Schools.
	Hosted and attended various forums on education and students with disability.
National Disability Insurance Scheme (NDIS)	Direct Representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries, Department of Social Services, NDIS Board, NDIS Independent Advisory Council and the National Disability Insurance Agency.
	Formal submissions made to consultations and inquiries including: Transition Planning re Hearing Services Program; Quality and Safeguarding Framework; A Framework for Information Linkages and Capacity Building.
	Participated in meetings, consultation and public forums including: Quality Standards and Safeguarding Framework; Information Linkages and Capacity Building; NDIS and Advocacy Conference; NDIS website redevelopment; Disability Loop Project; Post School Transition; and CEO forum.
	Member of the NDIS Practice Standards Technical Reference Group.



## ADVOCACY & EDUCATION (CONT.)

AREA	ACTIVITY
Abuse and violence of children and young people with disability	Ongoing advocacy and representation to government, community and media.
	<p>Providing information, support and systemic advocacy regarding the Royal Commission into Institutional Responses to Child Sexual Abuse.</p> <p>This has included: individual meetings and advocacy to an extensive range of services who provide support and counselling to children who have experienced sexual abuse; ongoing collaboration with the Royal Commission; regular participation in network meetings of services funded to provide support regarding the work of this Royal Commission; and the distribution of CYDA information booklet.</p>
	Research partner in “Preventing Abuse and Promoting Personal Safety” with Centre for Children and Young People - Southern Cross University.
	Formal submissions were made to the Royal Commission into Institutional Responses to Child Sexual Abuse; Senate Inquiry into Violence Abuse and Neglect of People with Disability in Residential and Institutional Settings; and the Victorian Ombudsman’s Inquiry into Disability Abuse Reporting.
	Participated in national consultation workshops including those regarding the Royal Commission into Institutional Responses to Child Sexual Abuse and the ratification of OPCAT in the context of youth justice detention centres.
Employment	Participated in consultations including Disability Employment Framework; Australian Human Rights Commission’s Willing to Work Inquiry; and the Job Access Gateway.
Other areas	Promotion and reference to the National Disability Strategy in all areas of CYDA’s work.
	Responded to relevant international reviews, inquiries and collaborative processes undertaken by the United Nations and other relevant international bodies.
	Progressed international relationships and collaborative work with a range of organisations of relevance to children and young people with disability.
	Participated in national consultations regarding the National Carer Gateway; and the Integrated Carer Support System.
	Provided submissions to the: Senate Inquiry re Family Assistance Legislation Amendment (Family Payments Structural Reform and Participation Measures) Bill 2015; Senate Inquiry into Social Services Legislation (family measures); and Senate Inquiry re Family Assistance Legislation Amendment (Family Payments Structural Reform and Participation Measures) Bill (No. 2) 2015.

# INFORMATION

ACTIVITY	DETAILS
Member Consultation	Significant contact with constituents through direct email, post and direct inquiry service through CYDA website.
Telephone Information Service	1 275 calls were received by CYDA.
Publications	<p>Listen Up! – CYDA national publication May 2016 edition (estimated readership 15 000).</p> <p>CYDA Issue Papers - Enabling &amp; Protecting: Proactive Approaches to Addressing the Abuse and Neglect of Children and Young People with Disability: Distributed electronic and hard copies 2 284; Inclusion in Education: Towards Equality for Students with Disability: Distributed electronic and hard copies 39 839; Belonging and Connection of School Students with Disability: Distributed electronic and hard copies 3 205; Strengthening participation of children and young people with disability in advocacy: Distributed electronic and hard copies 839; Post School Transition: The Experience of Students with Disability: Distributed electronic and hard copies 1 728.</p> <p>Royal Commission Information Booklet: Distributed electronic and hard copies 590.</p>
CYDA website	<p>CYDA'S website is reviewed fortnightly and updated accordingly.</p> <p>Page views and visits steadily increased throughout the year. Yearly totals - Visits 112 854, page views 161 511.</p>
E-Bulletins	36 e-Bulletins were sent to members and subscribers over the year (a total of 60 868 individual emails). These emails were updates on policy, service initiatives, reform, events, consultations or information on the work of CYDA.
Social Media	<p>CYDA Facebook page maintained - a total of 3 218 new likes for the year.</p> <p>CYDA Twitter account maintained - a total of 1 002 new followers for the year.</p>
Other Media	<p>Numerous published letters to the editor in various major metropolitan and national newspapers.</p> <p>Numerous newspaper and online articles quoting CYDA including: Sydney Morning Herald; The Australian; Daily Life; The Guardian; The Courier Mail; the Herald-Sun; The Educator; Brisbane Times; Education Review; The Examiner; The Age; Maitland Mercury; Fraser Coast Chronicle; and the Canberra Times.</p> <p>Radio and television on a range of issues including education, abuse and disability reform with: Sky News; Win News; SBS; Channel 10; Channel 9; Radio National; and ABC.</p>

## CELEBRATION

### EVENT

### DETAILS

National Disability Awards	Member of judging committee.
	Extensive promotion of awards and ceremony.
	Attended awards ceremony.
	Provision of information and advice regarding media and communications.

## REPRESENTATION

### Representation to Australian government departments and relevant ministers, including:

Senator the Hon. Simon Birmingham - Minister for Education and Training  
The Hon. Kate Ellis MP - former Shadow Minister for Education  
The Hon. Jenny Macklin MP - Shadow Minister for Families and Social Services  
The Hon. Christian Porter MP - Minister for Social Services  
The Hon. Jane Prentice MP - Assistant Minister for Social Services and Disability Services  
The Hon. Bill Shorten MP - Leader of the Opposition  
The Hon. Alan Tudge MP - former Assistant Minister for Social Services  
Various members of Parliament  
Department of Social Services  
Australian Government Department of Education and Training

### Participation in advisory committees and national forums on key issues of relevance to children and young people with disability, including:

Australian Electoral Commission Disability Advisory Committee  
Australian Network for Universal House Design  
Carer Payments Reference Group  
Coalition on Safety and Wellbeing of Australia's children  
NDIS Practice Standards Technical Reference Group  
Project steering committee for People with Disability Australia's Royal Commission into Institutional Responses to Child Sexual Abuse Project  
2016 International Day of People with Disability (IDPwD) Committee



## Participation in meetings and collaborative work with national disability sector organisations and key state and territory organisations and stakeholders including:

Action on Disability within Ethnic Communities (ADEC)	Cerebral Palsy Support Network	Noah's Ark
Advocate for Children and Young People NSW	Children's Protection Society	Nunkwarrin Yunti
Anti-Discrimination Commission Queensland	Childwise	Occupational Therapy Australia
Association for Children with a Disability - Tasmania	Commissioner for Children and Young People Western Australia	Office for Commissioner of Children and Young People WA
Association for Children with a Disability - Victoria	CREATE	Parents of Deaf Children
Australian Childhood Trauma Group	Department of Social Services	People with Disability Australia
Australian Children's Commissioner	Disability Advocacy Network of Australia	PLEDG
Australian Competitive and Consumers Commission	Disability Discrimination Legal Service (Melbourne)	Pratt Foundation
Australian Council of Social Services (ACOSS)	Disability Rights Advocacy Service	Royal Commission into Institutional Responses to Child Sexual Abuse
Australian Council of State Schools Association (ACSSO)	Down Syndrome Australia	Tasmanian Disability Education Reform Lobby
Australian Disability Education Reform Alliance (ADERA)	Early Childhood Intervention Australia	Touched by Olivia Foundation
Australian Disability Employment	Family Advocacy	TZDEK
Australian Education Union	Families Australia	University of Melbourne
Australian Federation Disability Organisations	First Peoples Disability Network	Victims of Crime Assistance Program
Australian Human Rights Commission	I-CAN Network	Victorian Commissioner for Children and Young People
Australian Youth Affairs Coalition (AYAC)	Julia Farr Youth	Victorian Disability Commissioner
Autistic Family Collective	Knowmore	Women with Disabilities Victoria
Blind Citizens Australia	Limbs4Life	Young People in Nursing Homes National Alliance
Centre Against Sexual Assault	Merrikie Aboriginal Family Violence Legal Service	Youth Action
	National Disability Coordination Office	Youth Disability Advocacy Network
	National Disability Insurance Agency	Youth Disability Advocacy Service
	National Disability Services	Youth Network of Tasmania (YNOT)
	National Ethnic Disability Alliance	
	New South Wales Council of Intellectual Disability (NSW CID)	

## Conference Presentations

The Inclusive Education Summit 2015  
 Youth Network of Tasmania (YNOT) Youth Conference  
 Limbs4Life National Conference

# FEEDBACK FROM AROUND AUSTRALIA

I commend the work of Children with Disability Australia in advocating for families of children with disabilities and I share your concern about the challenges students with a disability face.

**Ken Davies**  
Chief Executive, Department of Education NT

The level of output achieved over the past 12 months clearly demonstrates CDA's dedication to advocacy for children and young people with disability.

**The Hon. Peter Collier MLC**  
Minister for Education WA

I commend CYDA for your important and ongoing work with children and young people with disability.

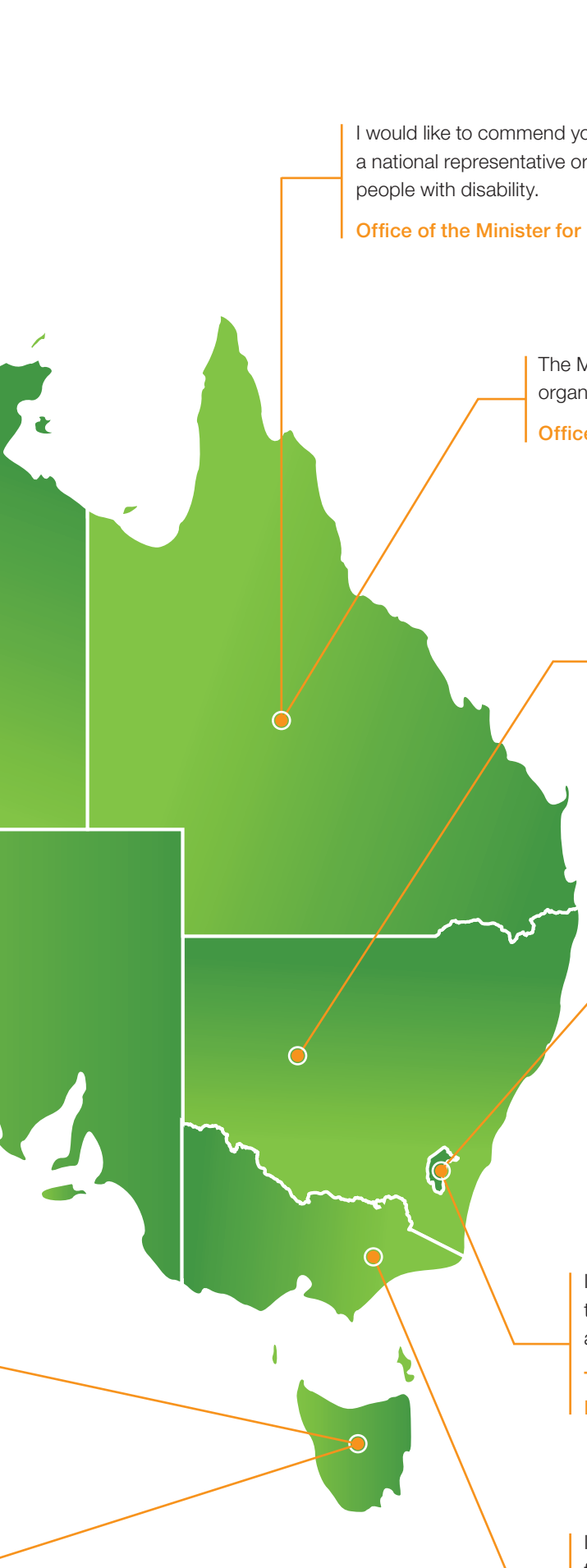
**The Hon. Leesa Vlahos MP**  
Minister for Disabilities SA

The Post School Transition report is very comprehensive and provides a great deal of valuable information.

**The Hon. Jeremy Rockliff MP**  
Minister for Education and Training TAS

I appreciate the work of CDA and welcome the opportunity for on-going collaboration.

**The Hon. Will Hodgman MP**  
Premier TAS

A stylized map of Australia in shades of green. Five orange callout lines originate from different locations on the map and point to text boxes on the right. The locations are: Queensland (top left), New South Wales (top right), Victoria (middle right), Western Australia (bottom left), and Tasmania (bottom center).

I would like to commend you on your commitment and work as a national representative organisation for children and young people with disability.

**Office of the Minister for Disability Services QLD**

The Minister would like to acknowledge the outstanding work of your organisation in supporting children and young people with a disability.

**Office of the Minister for Disability Service QLD**

I commend the hard work and dedication of your organisation to progressing the rights of children and young people with disability.

**The Hon. John Ajaka MLC  
Minister for Disability Services NSW**

I would like to take this opportunity to acknowledge the efforts of Children with Disability Australia (CDA) in its work at the national level to progress opportunities and inclusion of children and young people with disability. CDA will play an important role, in collaboration with the other funded disability peak bodies and the Australian Government, to identify and find solutions to advance the rights of all people with disability.

**The Hon. Christian Porter MP  
Federal Minister for Social Services**

I welcome the advice Children with Disability Australia can provide the Government to help improve the school experience for children and young people with disability across Australia.

**The Hon. Luke Hartsuyker MP  
Federal Minister for Vocational Education and Skills**

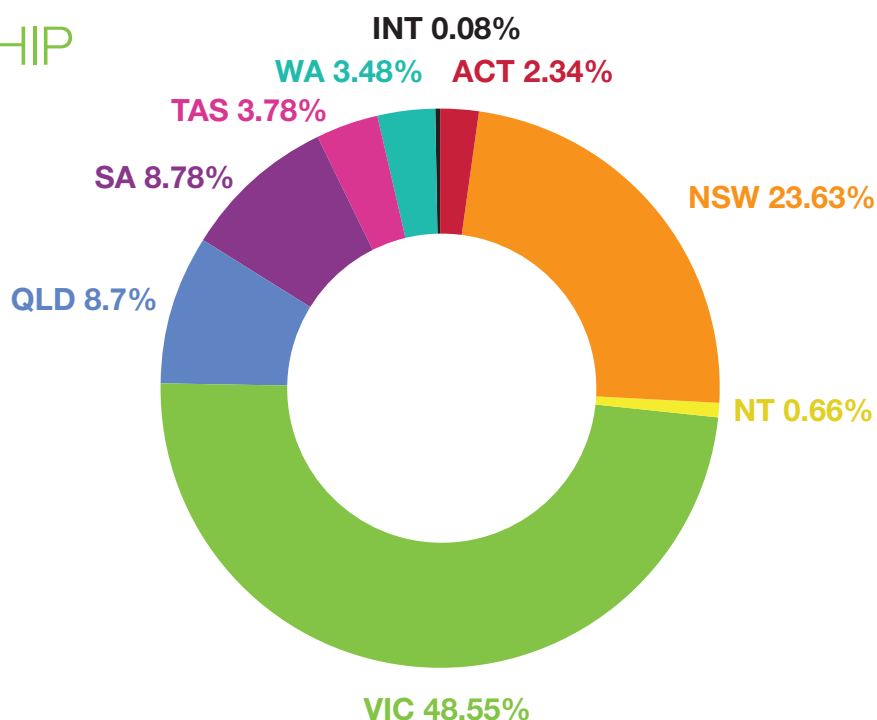
I congratulate you on your continued strong support and advocacy for children and young people with disability and their families.

**The Hon. James Merlino MP  
Minister for Education VIC**



# CYDA MEMBERSHIP SUMMARY

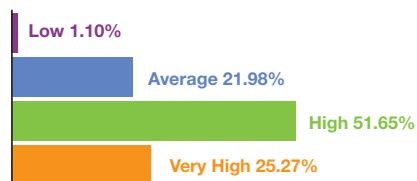
## MEMBERSHIP BY STATE



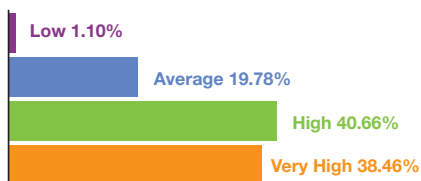
## MEMBER FEEDBACK

CYDA members were surveyed regarding their level of satisfaction regarding the work of CYDA.

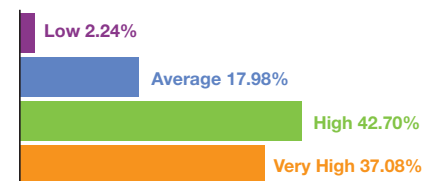
### Consultation on key issues



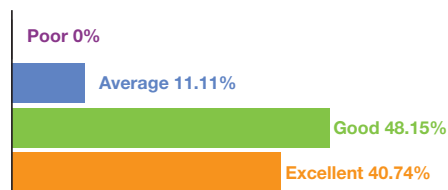
### Information provided by CYDA



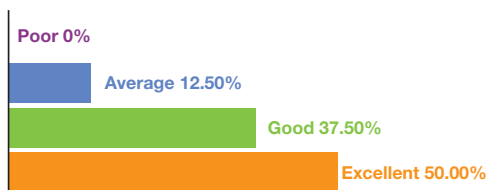
### Representation to government of your key issues



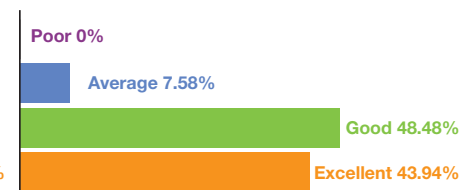
### Information provided by CYDA on Facebook



### Information provided by CYDA on Twitter



### What do you think of Listen Up!



# THANK YOU

CYDA would like to thank the following organisations and businesses for their financial or in-kind support. We also thank those members and supporters of our organisation who have made individual donations throughout the year.

Herbert Smith Freehills

John Birrell

Jonathon Moore QC

Niche Logistics

Signcraft



*Thank you for  
all your hard work.*

*Amanda Golding  
Autism Family Support Association*



*The comments in  
the report really  
'hit the nail on  
the head'.*







*Thank you for the great job that CYDA do in representing my son and all the other kids with disability in our country.*

*What a fabulous submission! You must be so proud. I have forwarded through my networks. And in particular to one program we are running with young families who are expressing great difficulty with the education system.*



*You ARE a force! Keep going.*







*Thank you also for your constant feed of Budget updates and briefs on social media, they've been very helpful.*



*It's great to have access to your information and the usability of your emails makes it so much easier to understand what is going on and also to contribute. Many thanks.*

# FINANCIAL REPORTS

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Directors' Report

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Your Directors present this report on the company for the financial year ended 30 June 2016.

#### Directors

The names of the directors in office at any time during or since the end of the year are:

**Kristen Desmond**

**Con Fourkiotis**

**Roger Slee**

**Greg Hutchings**

**Sean Rapley**

**Tracey Myles - Resigned 18/09/2015**

**Bruce Young-Smith - Appointed 27/11/2015**

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Operating Result

The profit of the company for the financial year after providing for income tax amounted to:

Year ended	Year ended
30 June 2016	30 June 2015
\$	\$
31,379	39,519

#### Principal Activities

The principal activities of the company during the course of the year were to advocate systemically at the national level for the rights and interest of all children and young people with disability living in Australia as individuals, members of a family and their community.

No significant change in the nature of these activities occurred during the year.

#### Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

#### After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

#### Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the operations in future financial years.

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The accompanying notes form part of these financial statements.

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Directors' Report

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#### Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

#### Number of Director's Meetings

During the year 10 Director's Meetings were held.

	Eligible to Attend	Attended
<b>Board Members</b>		
Kristen Desmond	10	10
Con Fourkiotis	10	8
Greg Hutchings	10	8
Tracey Myles	2	-
Sean Rapley	10	9
Roger Slee	10	9
Bruce Young-Smith	5	2

#### Directors Benefits

No Director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a Director, a firm which a Director is a member or an entity in which a director has a substantial financial interest.

#### Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

#### Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

#### Auditors Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 has been included.

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The accompanying notes form part of these financial statements.



# FINANCIAL REPORTS


**Children and Young People with Disability Australia**  
**ABN 42 140 529 273**  
**Directors' Report**

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Signed in accordance with a resolution of the Board of Directors:



Kristen Desmond  
Director



Con Fourkiotis  
Director

Dated: 11/11/16.

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The accompanying notes form part of these financial statements.

# ASSUR

Audit & Assurance

Chartered Accountants  
Registered Company Auditors

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Auditor's Independence Declaration

Director:  
A.R Ager CA, BEc  
Registered Company Auditor  
Registered SMSF Auditor

Assur Pty. Ltd.  
PO Box 987  
Level 1, 189 Coleman Parade,  
Glen Waverley, VIC 3150  
ABN. 78 167 481 834  
T: +61 (3) 9560 0211  
M: +61 419 541 727  
F: +61 (3) 9561 5497  
E: tony.ager@optusnet.com.au

Authorised Audit Company  
No. 453122

### UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the Audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit

ASSUR PTY. LTD  
ASSUR PTY LTD  
(Formerly TST Audit & Assurance Pty Ltd)  
Authorised Auditor Company Number: 453122  
Chartered Accountants

Anthony Robert Ager  
Anthony Robert Ager  
Director - Audit & Assurance  
Chartered Accountant

Dated: 11<sup>th</sup> NOVEMBER, 2016.

The accompanying notes form part of these financial statements.

CHARTERED ACCOUNTANTS | REGISTERED COMPANY AUDITORS

Liability limited by a scheme approved under Professional Standards Legislation. ABN: 78 167 481 834





# FINANCIAL REPORTS

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Detailed Profit and Loss Statement

For the year ended 30 June 2016

	2016 \$	2015 \$
<b>Income</b>		
Commonwealth Grants - Recurrent	331,228	221,623
Commonwealth Grants - Non Recurrent	-	150,000
Royal Commission	153,428	101,900
Pratt Foundation	-	44,488
Donations Received	2,030	9,232
Memberships	15,277	13,980
Sundry Income	-	9,064
Interest received	2,507	2,814
<b>Total income</b>	<b>504,471</b>	<b>553,101</b>
<b>Expenses</b>		
Accountancy	-	12,949
Advertising and promotion	657	-
Administration & Consultancy	9,329	18,356
Assets < \$5,000	8,709	1,849
Annual Leave Expense	2,443	5,019
Audit fees	4,300	2,800
Bank Fees And Charges	504	540
Board/Governance Expenses	10,500	9,113
Business Planning	1,000	-
Computer Expenses	2,202	5,127
Events	5,698	12,657
Graphic Design	8,136	14,389
Insurance	4,453	4,460
Long service leave	3,637	4,192
Meeting & Conference Expenses	2,416	1,765
Membership Fees Paid	1,885	4,728
Postage	3,759	13,443
Printing & stationery	19,102	21,916
Recruitment expenses	295	401
Rent	37,743	18,911
Relocation	-	4,981
Salaries & Wages	216,217	252,846

The accompanying notes form part of these financial statements.

**Children and Young People with Disability Australia**

**ABN 42 140 529 273**

**Detailed Profit and Loss Statement**

**For the year ended 30 June 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Salary Sacrifice Paid	67,255	42,018
Sundry expenses	1,382	2,053
Superannuation	25,909	27,458
Telephone	5,794	6,350
Travel, & Accommodation	26,294	23,030
Workcover	3,473	2,231
Total expenses	473,092	513,582
Surplus from Ordinary Activities before income tax	31,379	39,519

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The accompanying notes form part of these financial statements.

# FINANCIAL REPORTS

**Children and Young People with Disability Australia**  
**ABN 42 140 529 273**  
**Statement of Profit or Loss and Other Comprehensive Income**  
**For the year ended 30 June 2016**

	Note	2016 \$	2015 \$
Revenue		504,471	553,101
Gross profit		<u>504,471</u>	<u>553,101</u>
Occupancy costs		(37,743)	(18,911)
Administration expenses		<u>(435,349)</u>	<u>(494,671)</u>
Surplus before income tax		31,379	39,519
Income tax (credit) expense		-	-
Surplus for the year		<u>31,379</u>	<u>39,519</u>
Other comprehensive income:			
Items that will not be reclassified to profit or loss:			
Items that will be reclassified subsequently to profit or loss when specific conditions are met:			
Total other comprehensive income for the year, net of tax		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u>31,379</u>	<u>39,519</u>

The accompanying notes form part of these financial statements.

# Children and Young People with Disability Australia

ABN 42 140 529 273

## Statement of Financial Position as at 30 June 2016

	Note	2016 \$	2015 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash assets	<a href="#">2</a>	159,478	217,303
Receivables	<a href="#">3</a>	-	9,000
Current tax assets	<a href="#">4</a>	1,828	(30,759)
Other	<a href="#">5</a>	9,560	-
<b>Total Current Assets</b>		<b>170,866</b>	<b>195,544</b>
<b>Total Assets</b>		<b>170,866</b>	<b>195,544</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	<a href="#">6</a>	40,113	17,251
Provisions	<a href="#">7</a>	18,385	15,942
Other	<a href="#">8</a>	15,000	100,000
<b>Total Current Liabilities</b>		<b>73,499</b>	<b>133,193</b>
<b>Non-Current Liabilities</b>			
Provisions	<a href="#">7</a>	16,855	13,218
<b>Total Non-Current Liabilities</b>		<b>16,855</b>	<b>13,218</b>
<b>Total Liabilities</b>		<b>90,353</b>	<b>146,411</b>
<b>Net Assets</b>		<b>80,512</b>	<b>49,133</b>
<b>Equity</b>			
Retained surplus		80,512	49,133
<b>Total Equity</b>		<b>80,512</b>	<b>49,133</b>

The accompanying notes form part of these financial statements.

# FINANCIAL REPORTS

**Children and Young People with Disability Australia**  
**ABN 42 140 529 273**  
**Statement of Changes in Equity for the year ended 30/06/2016**

	Notes	Retained Earnings	Total
<b>Balance at 01/07/2014</b>		9,614	9,614
<b>Comprehensive income</b>			
Surplus attributable to the members		39,519	39,519
Other comprehensive income for the year			
<b>Total comprehensive income for the year attributable to members of the entity</b>		39,519	39,519
<b>Balance at 30/06/2015</b>		49,133	49,133
<b>Comprehensive income</b>			
Surplus attributable to the members		31,379	31,379
Other comprehensive income for the year			
<b>Total comprehensive income for the year attributable to members of the entity</b>		31,379	31,379
<b>Balance at 30/06/2016</b>		80,512	80,512

The accompanying notes form part of these financial statements.



**Children and Young People with Disability Australia**

ABN 42 140 529 273

**Statement of Cash Flows**

**For the year ended 30 June 2016**

	2016 \$	2015 \$
<b>Cash Flow From Operating Activities</b>		
Receipts from customers	510,964	757,083
Payments to Suppliers and employees	(561,737)	(658,949)
Interest received	2,507	2,814
Net cash provided by (used in) operating activities (note 2)	<u>(48,265)</u>	<u>100,948</u>
<b>Cash Flow From Investing Activities</b>		
<b>Payment for:</b>		
Other Assets	(9,560)	-
Net cash provided by (used in) investing activities	<u>(9,560)</u>	<u>-</u>
Net increase (decrease) in cash held	(57,825)	100,948
Cash at the beginning of the year	<u>217,303</u>	<u>116,355</u>
Cash at the end of the year (note 1)	<u><u>159,478</u></u>	<u><u>217,303</u></u>

The accompanying notes form part of these financial statements.

# FINANCIAL REPORTS

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Statement of Cash Flows

For the year ended 30 June 2016

	2016	2015
<b>Note 1. Reconciliation Of Cash</b>		
For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.		
Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash At Bank - Cash Management Account	111,933	170,403
Cash at Bank - Gift Fund	35,737	35,383
Bendigo Term Deposit	11,808	11,517
	<u>159,478</u>	<u>217,303</u>

### Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Surplus

Operating surplus (loss) after tax	31,379	39,519
Changes in assets and liabilities:		
(Increase) decrease in trade and term debtors	9,000	206,796
(Increase) decrease in prepayments	-	1,283
Increase (decrease) in trade creditors and accruals	1,896	(1,414)
Increase (decrease) in other creditors	(64,033)	(153,078)
Increase (decrease) in employee entitlements	6,080	9,211
Increase (decrease) in sundry provisions	(32,587)	(1,369)
Net cash provided by (used in) operating activities	<u>(48,265)</u>	<u>100,948</u>

The accompanying notes form part of these financial statements.

## **Children and Young People with Disability Australia**

**ABN 42 140 529 273**

### **Notes to the Financial Statements**

**For the year ended 30 June 2016**

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#### **Note 1: Summary of Significant Accounting Policies**

Children and Young People with Disability Australia is a company limited by guarantee, incorporated and domiciled in Australia.

The financial statements were authorised for issue on the date the Directors Report was signed on by the Directors of the company.

##### **Basis of Preparation**

The Directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependant on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001.

The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the Directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The material accounting policies that have been adopted in the preparation of the statements are as follows:

##### **Accounting Policies**

###### **(a) Employee Benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash flows are discounted using market yields on national government bond terms to maturity that match the expected timing of cash flows.

###### **(b) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

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# FINANCIAL REPORTS

## Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2016

### (c) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

All dividends received shall be recognised as revenue when the right to receive the dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

Investment property revenue is recognised on a straight-line basis over the period of the lease term so as to reflect a constant periodic rate of return on the investment.

All revenue is stated net of the amount of goods and services tax (GST).

### (d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

### (e) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.



**Children and Young People with Disability Australia**

**ABN 42 140 529 273**

**Notes to the Financial Statements**

**For the year ended 30 June 2016**

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**(f) Income Tax**

The company is a Public Benevolent Institution and is exempt from Australian Income Tax. It is endorsed as a Deductible Gift Recipient and donations of \$2 or more are tax deductible.

**(g) Critical Accounting Estimates and Judgments**

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

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# FINANCIAL REPORTS

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Notes to the Financial Statements

For the year ended 30 June 2016

	2016	2015
<b>Note 2: Cash assets</b>		
Bank accounts:		
- Cash At Bank - Cash Management Account	111,933	170,403
- Cash at Bank - Gift Fund	35,737	35,383
- Bendigo Term Deposit	11,808	11,517
	<u>159,478</u>	<u>217,303</u>
<b>Note 3: Receivables</b>		
Current		
Trade debtors	-	9,000
	<u>-</u>	<u>9,000</u>
<b>Note 4: Tax Assets</b>		
Current		
GST payable	1,828	(30,759)
	<u>1,828</u>	<u>(30,759)</u>
<b>Note 5: Other Assets</b>		
Current		
Other	9,560	-
	<u>9,560</u>	<u>-</u>

**Children and Young People with Disability Australia**

ABN 42 140 529 273

**Notes to the Financial Statements**

**For the year ended 30 June 2016**

	2016	2015
<b>Note 6: Payables</b>		
Unsecured:		
- Trade creditors	6,870	4,974
- Other creditors	33,244	12,277
	<u>40,113</u>	<u>17,251</u>
	<u><b>40,113</b></u>	<u><b>17,251</b></u>
<b>Note 7: Provisions</b>		
Current		
Employee entitlements*	18,385	15,942
	<u><b>18,385</b></u>	<u><b>15,942</b></u>
Non Current		
Employee entitlements*	16,855	13,218
	<u><b>16,855</b></u>	<u><b>13,218</b></u>
* Aggregate employee entitlements liability	35,240	29,160
There were 5 employees at the end of the year		
<b>Note 8: Other Liabilities</b>		
Current		
Grants In Advance	15,000	100,000
	<u><b>15,000</b></u>	<u><b>100,000</b></u>

# FINANCIAL REPORTS

Children and Young People with Disability Australia  
ABN 42 140 529 273  
Notes to the Financial Statements  
For the year ended 30 June 2016

	2016	2015
<b>Note 9: Capital and Leasing Commitments</b>		
Operating lease expenditure contracted for at balance date that is not cancellable and is not provided for in the accounts:		
Payable:		
No later than one year	34,037	-
Later than one year but not later than two years	28,364	-
	<u>62,401</u>	<u>-</u>

**Children and Young People with Disability Australia**

**ABN 42 140 529 273**

**Directors' Declaration**


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The Directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies prescribed in Note 1 to the financial statements.

The Directors of the company declare that:

1. the financial statements and notes are in accordance with the Corporations Act 2001:
  - (a) comply with Accounting Standards described in Note 1 to the financial statements and the Corporations Regulations; and
  - (b) give a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. in the Directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

  
\_\_\_\_\_  
Kristen Desmond  
Director

  
\_\_\_\_\_  
Con Fourkietis  
Director

Dated: 11/11/16



# FINANCIAL REPORTS

## ASSUR Audit & Assurance

Chartered Accountants  
Registered Company Auditors

Director:  
A.R Ager CA, BEc  
Registered Company Auditor  
Registered SMSF Auditor

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M: +61 419 541 727  
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Authorised Audit Company  
No. 453122

### Children and Young People with Disability Australia

ABN 42 140 529 273

#### Independent Auditor's Report

We have audited the accompanying financial report, being a special purpose financial report, of Children and Young People with Disability Australia (the company), which comprises the Directors' Declaration, the Statement of Profit or Loss and Other Comprehensive Income, the Statement of Financial Position, Statement of Cash Flows, Statement of Changes In Equity, notes comprising a summary of significant accounting policies and other explanatory information, for the year ended 30 June 2016.

#### Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the accounting policies described in Note 1 of the financial report are appropriate to meet the requirements of the Corporations Act 2001 and to meet the needs of the members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Children and Young People with Disability Australia, would be in the same terms if given to the directors as at the time of the auditor's report.



CHARTERED ACCOUNTANTS | REGISTERED COMPANY AUDITORS

Liability limited by a scheme approved under Professional Standards Legislation. ABN: 78 167 481 834

## Children and Young People with Disability Australia

ABN 42 140 529 273

### Independent Auditor's Report

#### Opinion

In our opinion the financial report of Children and Young People with Disability Australia is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

#### Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

Signed on: 14<sup>th</sup> NOVEMBER, 2016.

ASSUR PTY. LTD

ASSUR PTY LTD

(Formerly TST Audit & Assurance Pty Ltd)

Authorised Auditor Company Number: 453122

Chartered Accountants

Anthony Robert Ager

Anthony Robert Ager

Director - Audit & Assurance

Chartered Accountant

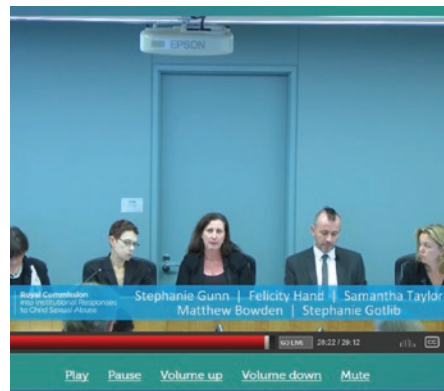




*Thanks also for  
the great work  
you all do.*

*I commend the efforts of CDA in giving  
a voice to the needs of this group  
of children and young people and  
importantly celebrating their successes  
and achievements.*

*Barry Salmon  
Acting Commissioner for Children and Young  
People and Child Guardian QLD*







**Children and Young People  
with Disability Australia**

Children and Young People with Disability Australia

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**Phone** 03 9417 1025 or 1800 222 660 (regional or interstate)

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