Children and Young People with Disability Australia

**Annual Report 2016**

Children and Young People with Disability Australia is the national representative organisation for children and young people with disability aged 0 to 25 years. CYDA is a not for profit, community organisation that was incorporated as a Company Limited by Guarantee in November 2009.

CYDA provides a link between the direct experiences of children and young people with disability to the Australian Government and other key stakeholders through:

• Participation and representation of children and young people with disability;

• Development and dissemination of expert advice;

• Implementation of high impact national advocacy campaigns to positively influence policy, practice and attitudes of the Australian Government, key stakeholders and the wider community;

• Delivery of strategic projects that support the Australian Government to reform its policy and practice; and

• Partnership approach with its membership, non-government, government and other stakeholders.

CYDA receives its core funding from the Department of Social Services (DSS).

In addition, CYDA has received funding from DSS regarding the work of the Royal Commission into Institutional Responses to Child Sexual Abuse. Through this work CYDA provides information, referral and systemic advocacy regarding the experiences of children with disability who have experienced sexual abuse.

VISION

CYDA’s vision is that children and young people with disability living in Australia are afforded every opportunity to thrive, achieve their potential and that their rights and interests as individuals, members of a family and their community are met.

PURPOSE

CYDA’s purpose is to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

ROLE

CYDA has the mandate to advocate for children and young people with disability living in Australia and undertakes the following to achieve its purpose:

• Listen and respond to the voices and experiences of children and young people with disability.

• Advocate for children and young people with disability for equal opportunities, participation and inclusion in the Australian community.

• Educate national public policy-makers and the broader community about the experiences of children and young people with disability.

• Inform children and young people with disability, their families and care givers about their citizenship rights and entitlements.

• Celebrate the successes and achievements of children and young people with disability.

GUIDING PRINCIPLES

The work of CYDA is guided by the following principles:

• Fundamental rights: the rights and interests of children and young people with disability are CYDA’s highest priority consistent with Australia’s obligations under the United Nations Conventions on the Rights of the Child and the Rights of Persons with Disabilities.

• Having a childhood: children with disability are children first and foremost and have a right to all aspects of childhood that children without disability are afforded.

• Participating in decision making: children and young people with disability have the right to participate, in whatever capacity, in decisions that impact on their lives.

• An inclusive approach: children and young people with all types of disability, from all cultural and religious backgrounds, living with all types of families and in and all geographic locations are supported by the work of CYDA.

• Valuing families and care givers: for the contributions made by families and care givers to support the rights and interests of children and young people with disability.

• Working in partnerships: CYDA works collaboratively with relevant government, non-government, private sector agencies and the broader community to promote the rights and interests of children and young people with disability.

• Being accountable: CYDA operates accountably, effectively and ethically as the national peak body charged with the mandate of advocating for children and young people with disability.

CYDA BOARD

Kristen Desmond (TAS)

Chair - June 2016 to present | Secretary July 2015 to April 2016

Kristen is a mother of three children with disability. Kristen is the founder of the Tasmanian Disability Education Reform Lobby. She is a former member of the Tasmanian Ministerial Taskforce for Improved Support for Children with Disability and the Tasmanian Government’s Autism Advisory Panel. She is currently a member of the Tasmanian Government’s Education Inclusion Advisory Panel.

Over the last five years Kristen has been actively advocating for real change to the Tasmanian education system to ensure that all children living with disability receive appropriate support.   
She was named Launceston’s citizen of the year in 2016.

Professor Roger Slee (VIC)

Chair July 2015 to April 2016 | Secretary from June 2016

Roger is a Professor in Education at the University of South Australia. He is also the Founding Editor of the International Journal of Inclusive Education.

Roger has a long history in education and is passionate about the right of all to be included in education. He has a strong research background, has authored numerous books and journal publications and presented keynote speeches at international research and advocacy conferences.

Con Fourkiotis (QLD)

Con has four children. His son has disability. Con has a genuine passion to advocate for children and young people with disability. Con believes that identifying, embracing and realising potential in all people should always be our common goal.

Con has an Occupational Health and Safety consultancy business and he works at Boys Town as the National Work Health and Safety Manager. He is also a Volunteer Ambassador for Variety Queensland.

Greg Hutchings (VIC)

Greg is a parent of a child with disability and also works in the disability sector. He lives the CYDA mantra ‘different ability, not disability’. Greg has a background in professional sport, administration and management of outcome focused teams. He is currently developing and managing events to generate income for the provision of services and research within the disability sector.

Greg is a keen fisherman and lover of the Australian outback. He spends as much time as possible travelling the remote reaches of Australia with his son and father.

Tracey Myles (NT)

Secretary (Resigned September 2015)

Tracey has been involved in the disability sector since 2005 both as a volunteer and employee and she currently works in the mental health field.

Tracey has three adult children with disability. Throughout their education Tracey has been active within the education system promoting assistance and advocacy for students.

Sean Rapley (NSW)

Sean is a Principal at an engineering consultancy firm. He has a passion for developing opportunities for people and empowering people to reach their full potential. Over Sean’s career, he has developed skills in people management, business development and business planning. Sean also has a son Luke, aged six, who loves music, water play, and reading books. Luke’s experiences have led Sean to advocate for inclusive education and communities.

Sean was a member of the Touched by Olivia Foundation family of Community Drivers and with the Illawarra community he helped develop Luke’s Place, an inclusive play space at Corrimal in New South Wales.

Bruce Young-Smith (NT)

Bruce is a strong and passionate advocate for rights and equality for children and young people with disability. Bruce has a daughter with disability who is currently completing her first year of tertiary study and living independently. Bruce is involved in various community organisations in which he is a strong advocate for children and young people with disability.

CYDA STAFF

|  |  |
| --- | --- |
| Stephanie Gotlib | Chief Executive Officer |
| Winnie Bridie | Information and Policy Worker |
| Gwenda Cannard | Business Operations Manager\* (from January 2016)  Information and Community Liaison Officer\* (from January 2016) |
| Joanne Ellingworth | Executive Assistant\* |
| Darrell Harding | Financial Officer\* |
| Danny Dickson | Volunteer |
| Anne Murphy | Volunteer |

\*Part time position

Chair’s Report

Welcome to the Annual Report for Children and Young People with Disability Australia (CYDA) for 2016. It has been yet another busy year with CYDA undertaking strong advocacy in many areas including, education, abuse and violence and in relation to the continued roll out of the National Disability Insurance Scheme.

We would like to thank Stephanie Gotlib, our Chief Executive Officer, and her team for their dedication, focus and the great outcomes they have achieved over the last 12 months for children and young people with disability across the country.

CYDA continues to seek new ways to ensure that the voice we promote comes directly from the lived experience of children and young people with disability. Your continued response to our calls for information, stories and your personal experiences are highly valued and we thank you for your support.

We would also like to thank our fellow Board members Sean Rapley, Greg Hutchings, Con Fourkiotis and Bruce Young Smith for their dedication and commitment to children and young people with disability. Although this has occurred out of the formal reporting period, we would especially like to acknowledge that it is great to see the CYDA board welcoming new young board members who have lived experience of disability and we   
look forward to working with Grace Mills and Jocelyn Neumueller over   
the coming years.

The next 12 months will be yet another exciting and challenging one for CYDA with the continued roll out of the National Disability Insurance Scheme and the development of CYDA’s next strategic plan. We look forward to working with you to promote the rights and experiences of children and young people with disability.

KRISTEN DESMOND ROGER SLEE

May 2016 to present July 2015 to April 2016

Chief Executive Officer’s Report

Thank you for your interest in the work of Children and Young People with Disability Australia and for taking the time to review our work over the last year.

A highlight during this time has been strengthening the participation of children and young people within the work of CYDA and in the broader community. This commenced with the announcement of our name change to Children and Young People with Disability Australia. The change of name was to ensure the organisation’s name better reflects our representation of young people aged 18 to 25 years.

CYDA also hosted a youth forum. It has also been great to progress collaborative work with a range of young person’s organisations. At the time of writing, it is very exciting to have two young people with disability join the CYDA Board.

More broadly, over the last 12 months CYDA’s work has continued its focus on a range of areas of key relevance to children and young people with disability. These include:

• Education which remains one of the most significant concerns students with disability contend with and there remains an urgent and critical need for systemic reform;

• The National Disability Insurance Scheme which is still to reach many children and young people with disability. It brings with it high expectations for a person centered, world leading service system which delivers innovative, adequate and high quality services and support. CYDA will continue to advocate to achieve this vision;

• Abuse and safeguarding;

• Post school transition;

• Employment; and

• Income support.

Throughout the year CYDA has heard of many children and young people with disability who are thriving and have very positive experiences. However, we continue to be overwhelmed at CYDA by the number and extent of poor and shameful experiences of children and young people with disability. Children and young people with disability still need vigilant advocacy to access the opportunities and status afforded to their peers without disability. We remain resolved at CYDA to continue our strong advocacy to progress a society which is inclusive and values children and young people with disability.

I would like to acknowledge the children, young people and families who have contacted CYDA this year to share their experiences and participated in the work of CYDA. Direct experience is the key driver and informant of our work so thank you all for sharing with us.

I take this opportunity to sincerely thank the Board, particularly Roger Slee and Kristen Desmond, for their ongoing support and commitment to the work of CYDA. I also want to acknowledge the phenomenal operational team who are second to none in their work quality, attitudes, diligence and belief in progressing the rights of children and young people with disability.

STEPHANIE GOTLIB

Chief Executive Officer

**Feedback**

Thank you for your tireless work, the useful resource materials, and the confidence that there was always someone we could ask if needed.

I can’t thank you enough for all the support you have both offered our family truly angels. We would be lost without you!

I’ve worked across a range of child/youth disability areas over the years and I have always been so impressed by what you and your team does.

Thanks, your team has been very forward thinking with regards to a lot of the issues that my son faces in transition. We would definitely like to keep in close touch with your research and other work in this field.

Thank you for all your hard work.   
Amanda Golding. Autism Family Support Association

The comments in the report really ‘hit the nail on the head’.

Thank you for the great job that CYDA do in representing my son and all the other kids with disability in our country.

What a fabulous submission! You must be so proud. I have forwarded through my networks. And in particular to one program we are running with young families who are expressing great difficulty with the education system.

You ARE a force! Keep going.

Thank you also for your constant feed of Budget updates and briefs on social media, they’ve been very helpful.

It’s great to have access to your information and the usability of your emails makes it so much easier to understand what is going on and also to contribute. Many thanks.

Thanks also for the great work you all do.

I commend the efforts of CDA in giving a voice to the needs of this group of children and young people and importantly celebrating their successes and achievements.  
Barry Salmon   
Acting Commissioner for Children and Young   
People and Child Guardian QLD

**CYDA ACHIEVEMENTS   
FOR 2015/16**

**An Overview**

PARTICIPATION AND REPRESENTATION OF CHILDREN AND YOUNG PEOPLE WITH DISABILITY

ACTIVITIES

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| --- |
| Name change and associated re branding of organisational name to Children and Young People with Disability Australia. This is to ensure the organisations name better represents our constituents aged 18 to 25 years. |
| Direct consultation with children and young people with disability and their families. Key methods include community forums and discussion groups, phone information line, targeted member consultations, online forums, conference presentations, linking with relevant advocacy and representative organisations and extensive use of social media. |
| Convened a national youth forum to discuss strengthening of meaningful participation of children and young people  within CYDA. |
| Advocacy and support of young people with disability to present to Senate Inquiry into Education and Students  with Disability. |
| Worked collaboratively with youth advocacy organisations on a broad range of issues including increased representation and participation of young people with disability, the youth sector led federal election campaign and the National Disability Insurance Scheme. |

ADVOCACY & EDUCATION

|  |  |
| --- | --- |
| Education | Direct representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries. |
| Ongoing consultation with the Department of Social Services and the Australian Government Department  of Education and Training. |
| Ongoing consultation with education peak bodies. |
| Ongoing media campaign - significant coverage by newspaper, radio, television and online forums. |
| Participated in national consultations regarding: Family School Partnership Framework; Data on Students with Disability Collection; and the redevelopment of the Guide to the Australian Education Act. |
| Participated in relevant state and territory reviews and consultations. |
| Conducted national survey on educational experiences of students with disability. |
| Provision of a range of formal submissions. These included: Inclusion Support Draft Guidelines; Productivity Commission Inquiry into the National Education Evidence Base; Senate Inquiry into Current Levels of Access and Attainment for Students with Disability in the School System; United Nations Draft General Comment on the Rights to Inclusive Education; South Australian Select Committee on Access to Education for Students with Disability; ACARA consultation on Reporting on Students with Disability;  and the Senate Inquiry into the Effect of Reduced Commonwealth Funding Provided to State and  Territory Schools. |
| Hosted and attended various forums on education and students with disability. |

|  |  |
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| National Disability Insurance Scheme (NDIS) | Direct Representation to relevant Ministers, Assistant Ministers and Parliamentary Secretaries,  Department of Social Services, NDIS Board, NDIS Independent Advisory Council and the National Disability Insurance Agency. |
| Formal submissions made to consultations and inquiries including: Transition Planning re Hearing  Services Program; Quality and Safeguarding Framework; A Framework for Information Linkages and Capacity Building. |
| Participated in meetings, consultation and public forums including: Quality Standards and Safeguarding Framework; Information Linkages and Capacity Building; NDIS and Advocacy Conference; NDIS website redevelopment; Disability Loop Project; Post School Transition; and CEO forum. |
| Member of the NDIS Practice Standards Technical Reference Group. |

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| Abuse and violence of children and young people with disability | Ongoing advocacy and representation to government, community and media. |
| Providing information, support and systemic advocacy regarding the Royal Commission into Institutional Responses to Child Sexual Abuse.  This has included: individual meetings and advocacy to an extensive range of services who  provide support and counselling to children who have experienced sexual abuse; ongoing collaboration with the Royal Commission; regular participation in network meetings of services funded to provide support regarding the work of this Royal Commission; and the distribution of CYDA information booklet. |
| Research partner in “Preventing Abuse and Promoting Personal Safety” with Centre for Children and Young People - Southern Cross University. |
| Formal submissions were made to the Royal Commission into Institutional Responses to Child Sexual Abuse; Senate Inquiry into Violence Abuse and Neglect of People with Disability in Residential and Institutional Settings; and the Victorian Ombudsman’s Inquiry into Disability Abuse Reporting. |
| Participated in national consultation workshops including those regarding the Royal Commission into Institutional Responses to Child Sexual Abuse and the ratification of OPCAT in the context of youth justice detention centres. |

|  |  |
| --- | --- |
| Employment | Participated in consultations including Disability Employment Framework; Australian Human Rights Commission’s Willing to Work Inquiry; and the Job Access Gateway. |
| Other areas | Promotion and reference to the National Disability Strategy in all areas of CYDA’s work. |
| Responded to relevant international reviews, inquiries and collaborative processes undertaken by the United Nations and other relevant international bodies. |
| Progressed international relationships and collaborative work with a range of organisations of relevance to children and young people with disability. |
| Participated in national consultations regarding the National Carer Gateway; and the Integrated Carer Support System. |
| Provided submissions to the: Senate Inquiry re Family Assistance Legislation Amendment (Family Payments Structural Reform and Participation Measures) Bill 2015; Senate Inquiry into Social Services Legislation (family measures); and Senate Inquiry re Family Assistance Legislation Amendment (Family Payments Structural Reform and Participation Measures) Bill (No. 2) 2015. |

INFORMATION

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| --- | --- |
| Member Consultation | Significant contact with constituents through direct email, post and direct inquiry  service through CYDA website. |
| Telephone Information Service | 1 275 calls were received by CYDA. |

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| Publications | Listen Up! – CYDA national publication May 2016 edition (estimated readership 15 000). |
| CYDA Issue Papers - Enabling & Protecting: Proactive Approaches to Addressing the Abuse and Neglect of Children and Young People with Disability: Distributed electronic and hard copies 2 284; Inclusion in Education: Towards Equality for Students with Disability: Distributed electronic and hard copies 39 839; Belonging and Connection of School Students with Disability: Distributed electronic and hard copies 3 205; Strengthening participation of children and young people with disability in advocacy: Distributed electronic and hard copies 839; Post School Transition: The Experience of Students with Disability: Distributed electronic and hard copies 1 728. |
| Royal Commission Information Booklet: Distributed electronic and hard copies 590. |
| CYDA website | CYDA’S website is reviewed fortnightly and updated accordingly. |
| Page views and visits steadily increased throughout the year.  Yearly totals - Visits 112 854, page views 161 511. |
| E-Bulletins | 36 e-Bulletins were sent to members and subscribers over the year (a total of 60 868 individual emails). These emails were updates on policy, service initiatives, reform, events, consultations or information on the work of CYDA. |
| Social Media | CYDA Facebook page maintained - a total of 3 218 new likes for the year. |
| CYDA Twitter account maintained - a total of 1 002 new followers for the year. |
| Other Media | Numerous published letters to the editor in various major metropolitan and  national newspapers. |
| Numerous newspaper and online articles quoting CYDA including: Sydney Morning Herald; The Australian; Daily Life; The Guardian; The Courier Mail; the Herald-Sun; The Educator; Brisbane Times; Education Review; The Examiner; The Age; Maitland Mercury; Fraser Coast Chronicle; and the Canberra Times. |
| Radio and television on a range of issues including education, abuse and disability reform with: Sky News; Win News; SBS; Channel 10; Channel 9; Radio National;  and ABC. |

CELEBRATION

|  |  |
| --- | --- |
| National Disability Awards | Member of judging committee. |
| Extensive promotion of awards and ceremony. |
| Attended awards ceremony. |
| Provision of information and advice regarding media and communications. |

REPRESENTATION

Representation to Australian government departments and relevant ministers, including:

Senator the Hon. Simon Birmingham - Minister for Education and Training

The Hon. Kate Ellis MP - former Shadow Minister for Education

The Hon. Jenny Macklin MP - Shadow Minister for Families and Social Services

The Hon. Christian Porter MP - Minister for Social Services

The Hon. Jane Prentice MP - Assistant Minister for Social Services and Disability Services

The Hon. Bill Shorten MP - Leader of the Opposition

The Hon. Alan Tudge MP - former Assistant Minister for Social Services

Various members of Parliament

Department of Social Services

Australian Government Department of Education and Training

Participation in advisory committees and national forums on key issues of relevance   
to children and young people with disability, including:

Australian Electoral Commission Disability Advisory Committee

Australian Network for Universal House Design

Carer Payments Reference Group

Coalition on Safety and Wellbeing of Australia’s children

NDIS Practice Standards Technical Reference Group

Project steering committee for People with Disability Australia’s Royal Commission into Institutional Responses   
to Child Sexual Abuse Project

2016 International Day of People with Disability (IDPwD) Committee

Participation in meetings and collaborative work with national disability sector organisations and key state and territory organisations and stakeholders including:

Action on Disability within Ethnic Communities (ADEC)

Advocate for Children and Young People NSW

Anti-Discrimination Commission Queensland

Association for Children with   
a Disability - Tasmania

Association for Children with   
a Disability - Victoria

Australian Childhood Trauma Group

Australian Children’s Commissioner

Australian Competitive and Consumers Commission

Australian Council of Social Services (ACOSS)

Australian Council of State Schools Association (ACSSO)

Australian Disability Education Reform Alliance (ADERA)

Australian Disability Employment

Australian Education Union

Australian Federation Disability Organisations

Australian Human Rights Commission

Australian Youth Affairs Coalition (AYAC)

Autistic Family Collective

Blind Citizens Australia

Centre Against Sexual Assault

Cerebral Palsy Support Network

Children’s Protection Society

Childwise

Commissioner for Children and Young People Western Australia

CREATE

Department of Social Services

Disability Advocacy Network   
of Australia

Disability Discrimination Legal Service (Melbourne)

Disability Rights Advocacy Service

Down Syndrome Australia

Early Childhood Intervention Australia

Family Advocacy

Families Australia

First Peoples Disability Network

I-CAN Network

Julia Farr Youth

Knowmore

Limbs4Life

Merrikie Aboriginal Family Violence Legal Service

National Disability Coordination Office

National Disability Insurance Agency

National Disability Services

National Ethnic Disability Alliance

New South Wales Council of Intellectual Disability (NSW CID)

Noah’s Ark

Nunkwarrin Yunti

Occupational Therapy Australia

Office for Commissioner of Children and Young People WA

Parents of Deaf Children

People with Disability Australia

PLEDG

Pratt Foundation

Royal Commission into Institutional Responses to Child Sexual Abuse

Tasmanian Disability Education Reform Lobby

Touched by Olivia Foundation

TZDEK

University of Melbourne

Victims of Crime Assistance Program

Victorian Commissioner for Children and Young People

Victorian Disability Commissioner

Women with Disabilities Victoria

Young People in Nursing Homes National Alliance

Youth Action

Youth Disability Advocacy Network

Youth Disability Advocacy Service

Youth Network of Tasmania (YNOT)

Conference Presentations

The Inclusive Education Summit 2015

Youth Network of Tasmania (YNOT) Youth Conference

Limbs4Life National Conference

**FEEDBACK FROM  
AROUND AUSTRALIA**

I commend the work of Children with Disability Australia in advocating for families of children with disabilities and I share your concern about the challenges students with a disability face.

Ken Davies  
Chief Executive, Department of Education NT

The level of output achieved over the past 12 months clearly demonstrates CDA’s dedication to advocacy for children and   
young people with disability.

The Hon. Peter Collier MLC   
Minister for Education WA

I commend CYDA for your important and ongoing work with children and young people with disability.

The Hon. Leesa Vlahos MP  
Minister for Disabilities SA

The Post School Transition report is very comprehensive and provides a great deal of valuable information.

The Hon. Jeremy Rockliff MP   
Minister for Education and Training TAS

I appreciate the work of CDA and welcome the opportunity for on-going collaboration.

The Hon. Will Hodgman MP  
Premier TAS

I would like to commend you on your commitment and work as a national representative organisation for children and young people with disability.

Office of the Minister for Disability Services QLD

The Minister would like to acknowledge the outstanding work of your organisation in supporting children and young people with a disability.

Office of the Minister for Disability Service QLD

I commend the hard work and dedication of your organisation to progressing the rights of children and young people with disability.

The Hon. John Ajaka MLC   
Minister for Disability Services NSW

I would like to take this opportunity to acknowledge the efforts of Children with Disability Australia (CDA) in its work at the national level to progress opportunities and inclusion of children and young people with disability. CDA will play an important role, in collaboration with the other funded disability peak bodies and the Australian Government, to identify and find solutions to advance the rights of all people with disability.

The Hon. Christian Porter MP   
Federal Minister for Social Services

I welcome the advice Children with Disability Australia can provide the Government to help improve the school experience for children and young people with disability across Australia.

The Hon. Luke Hartsuyker MP   
Federal Minister for Vocational Education and Skills

I congratulate you on your continued strong support and advocacy for children and young people with disability and their families.

The Hon. James Merlino MP   
Minister for Education VIC

**CYDA MEMBERSHIP SUMMARY**

MEMBERSHIP BY STATE

ACT 2.34% NSW 23.63% NT 0.66%

VIC 48.55% QLD 8.70% SA 8.78%

TAS 3.78% WA 3.48% INT .08%

Member Feedback

CYDA members were surveyed regarding their level of satisfaction regarding the work of CYDA.

Consultation on key issues   
1.1% low   
21.98% average   
51.65% high   
25.27% very high

Information provided by CYDA  
1.1% low  
19.78% average   
40.66% high   
38.46% very high

Representation to government of your key issues  
2.24% low  
17.98% average  
42.7% high  
37.08% very high

Information provided by CYDA on Facebook

0% poor

11.11% average

48.15% good

40.74% excellent

Information provided by CYDA on Twitter

0% poor

12.5% average

37.5% good

50% excellent

What do you think of Listen UP!

0% poor

7.58% average

48.48% good

43.94% excellent

Financial Reports

# Children and Young People with Disability Australia

## ABN 42 140 529 273

**Directors’ Report**

**For the year ended 30 June 2016**

Your Directors present this report on the company for the financial year ended 30 June 2016.

# Directors

The names of the directors in office at any time during or since the end of the year are:

## Kristen Desmond Con Fourkiotis Roger Slee

**Greg Hutchings Sean Rapley**

**Tracey Myles - Resigned 18/09/2015**

**Bruce Young-Smith - Appointed 27/11/2015**

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

# Operating Result

The profit of the company for the financial year after providing for income tax amounted to:

Year ended Year ended

30 June 2016 30 June 2015

$ $

31,379 39,519

# Principal Activities

The principal activities of the company during the course of the year were to advocate systemically at the national level for the rights and interest of all children and young people with disability living in Australia as individuals, members of a family and their community.

No significant change in the nature of these activities occurred during the year.

# Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

# After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

# Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the operations in future financial years.

# Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

|  |  |  |
| --- | --- | --- |
| **Number of Director's Meetings** |  | |
| During the year 10 Director's Meetings were held. |
|  | **Eligible to Attend** | **Attended** |
| **Board Members** |  |  |
| **Kristen Desmond** | 10 | 10 |
| **Con Fourkiotis** | 10 | 8 |
| **Greg Hutchings** | 10 | 8 |
| **Tracey Myles** | 2 | - |
| **Sean Rapley** | 10 | 9 |
| **Roger Slee** | 10 | 9 |
| **Bruce Young-Smith** | 5 | 2 |

# Directors Benefits

No Director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a Director, a firm which a Director is a member or an entity in which a director has a substantial financial interest.

# Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

# Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

# Auditors Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 has been included.

Signed in accordance with a resolution of the Board of Directors:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Kristen Desmond

Director

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Con Fourkiotis

Director Dated:

# Children and Young People with Disability Australia

## ABN 42 140 529 273

**Auditor's Independence Declaration**

**UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been :

1. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the Audit; and
2. no contraventions of any applicable code of professional conduct in relation to the audit

ASSUR PTY LTD

(Formerly TST Audit & Assurance Pty Ltd) Authorised Auditor Company Number: 453122 Chartered Accountants

Anthony Robert Ager

Director - Audit & Assurance Chartered Accountant

Dated:

## Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2016

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Note** | **2016**  **$** |  | **2015**  **$** |  |
| **Revenue** |  | 504,471 |  | 553,101 |  |
| **Gross profit** |  | **504,471** |  | **553,101** |  |
| **Occupancy costs** |  | (37,743) |  | (18,911) |  |
| **Administration expenses** |  | (435,349) |  | (494,671) |  |
| **Surplus before income tax** |  | **31,379** |  | **39,519** |  |
| **Income tax (credit) expense** |  | - |  | - |  |
| **Surplus for the year** |  | **31,379** |  | **39,519** |  |
| **Other comprehensive income:** |  |  |  |  |  |
| **Items that will not be reclassified to profit or loss:** |  |  |  |  |  |
| **Items that will be reclassified subsequently to** |  |  |  |  |  |
| **profit or loss when specific conditions are met:** |  |  |  |  |  |
| **Total other comprehensive income for the year, net of tax** |  | - |  | - |  |
|  |  |  |  |  |  |
| **Total comprehensive income for the year** |  | **31,379** |  | **39,519** |  |

**Statement of Financial Position as at 30 June 2016**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Note** | **2016**  **$** |  | **2015**  **$** |  |
| **Assets**  **Current Assets** |  |  |  |  |  |
| **Cash assets** | [**2**](#_bookmark7) | 159,478 |  | 217,303 |  |
| **Receivables** | [**3**](#_bookmark8) | - |  | 9,000 |  |
| **Current tax assets** | [**4**](#_bookmark9) | 1,828 |  | (30,759) |  |
| **Other** | [**5**](#_bookmark10) | 9,560 |  | - |  |
| **Total Current Assets** |  | **170,866** |  | **195,544** |  |
| **Total Assets** |  | **170,866** |  | **195,544** |  |

**Liabilities**

**Current Liabilities**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Payables** | [**6**](#_bookmark11) | 40,113 |  | 17,251 |
| **Provisions** | [**7**](#_bookmark12) | 18,385 |  | 15,942 |
| **Other** | [**8**](#_bookmark13) | 15,000 |  | 100,000 |
| **Total Current Liabilities** |  | **73,499** |  | **133,193** |

**Non-Current Liabilities**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Provisions** | [**7**](#_bookmark12) | 16,855 |  | 13,218 |
| **Total Non-Current Liabilities** |  | **16,855** |  | **13,218** |
| **Total Liabilities** |  | **90,353** |  | **146,411** |
| **Net Assets** |  | **80,512** |  | **49,133** |

**Equity**

|  |  |  |  |
| --- | --- | --- | --- |
| **Retained surplus** | 80,512 |  | 49,133 |
| **Total Equity** | **80,512** |  | **49,133** |

**Statement of Changes in Equity for the year ended 30/06/2016**

**Notes Retained Total**

**Earnings**

|  |  |
| --- | --- |
| **Balance at 01/07/2014** | **9,614 9,614** |
| **Comprehensive income** |  |
| **Surplus attributable to the members** | **39,519 39,519** |
| **Other comprehensive income for the year** |  |
| **Total comprehensive income for the year attributable to members of the entity** | **39,519 39,519** |
| **Balance at 30/06/2015** | **49,133 49,133** |
| **Comprehensive income** |  |
| **Surplus attributable to the members** | **31,379 31,379** |
| **Other comprehensive income for the year** |  |
| **Total comprehensive income for the year attributable to members of the entity** | **31,379 31,379** |
| **Balance at 30/06/2016** | **80,512 80,512** |

The accompanying notes form part of these financial statements.

## 2016 2015

## $ $

**Cash Flow From Operating Activities**

**Receipts from customers** 510,964 757,083

**Payments to Suppliers and employees** (561,737) (658,949)

**Interest received** 2,507 2,814

## Net cash provided by (used in) operating

**activities (note 2)** (48,265) 100,948

# Cash Flow From Investing Activities

## Payment for:

**OtherAssets** (9,560) -

## Net cash provided by (used in) investing

**activities** (9,560) -

**Net increase (decrease) in cash held** (57,825) 100,948

**Cash at the beginning of the year** 217,303 116,355

**Cash at the end of the year (note 1)** 159,478 217,303

## 2016 2015

**Note 1. Reconciliation Of Cash**

**For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.**

**Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:**

**Cash At Bank - Cash Management Account** 111,933 170,403

**Cash at Bank - Gift Fund** 35,737 35,383

**Bendigo Term Deposit** 11,808 11,517

159,478 217,303

# Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Surplus

|  |  |  |  |
| --- | --- | --- | --- |
| **Operating surplus (loss) after tax**  **Changes in assets and liabilities: (Increase) decrease in trade and term** | 31,379 |  | 39,519 |
| **debtors** | 9,000 |  | 206,796 |
| **(Increase) decrease in prepayments** | - |  | 1,283 |
| **Increase (decrease) in trade creditors and** |  |  |  |
| **accruals** | 1,896 |  | (1,414) |
| **Increase (decrease) in other creditors** | (64,033) |  | (153,078) |
| **Increase (decrease) in employee entitlements** | 6,080 |  | 9,211 |
| **Increase (decrease) in sundry provisions** | (32,587) |  | (1,369) |
| **Net cash provided by (used in) operating activities** | **(48,265)** |  | **100,948** |

**Note 1: Summary of Significant Accounting Policies**

Children and Young People with Disability Australia is a company limited by guarantee, incorporated and domiciled in Australia.

The financial statements were authorised for issue on the date the Directors Report was signed on by the Directors of the company.

## Basis of Preparation

The Directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependant on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001.

The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the Directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The material accounting policies that have been adopted in the preparation of the statements are as follows:

## Accounting Policies

1. **Employee Benefits**

**Provision is made for the company’s liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future**

**cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash flows are discounted using market yields on national government bond terms to maturity that match the expected timing of cash flows.**

1. **Cash and Cash Equivalents**

**Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.**

1. **Revenue and Other Income**

**Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any**

**consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.**

**Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.**

**All dividends received shall be recognised as revenue when the right to receive the dividend has been established.**

**Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.**

**Investment property revenue is recognised on a straight-line basis over the period of the lease term so as to reflect a constant periodic rate of return on the investment.**

**All revenue is stated net of the amount of goods and services tax (GST).**

1. **Goods and Services Tax (GST)**

**Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).**

**Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.**

**Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.**

1. **Trade and Other Payables**

**Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.**

1. **Income Tax**

**The company is a Public Benevolent Institution and is exempt from Australian Income Tax. It is endorsed as a Deductible Gift Recipient and donations of $2 or more are tax deductible.**

1. **Critical Accounting Estimates and Judgments**

**The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.**

2016 2015

|  |  |  |  |
| --- | --- | --- | --- |
| **Note 2: Cash assets** |  | | |
| **Bank accounts:**  **- Cash At Bank - Cash Management Account** | 111,933 |  | 170,403 |
| **- Cash at Bank - Gift Fund** | 35,737 |  | 35,383 |
| **- Bendigo Term Deposit** | 11,808 |  | 11,517 |
|  | **159,478** |  | **217,303** |
| **Note 3: Receivables** |  |  |  |
| **Current** |  |  |  |
| **Trade debtors** | - |  | 9,000 |
|  | **-** |  | **9,000** |
| **Note 4: Tax Assets** |  |  |  |
| **Current** |  |  |  |
| **GST payable** | 1,828 |  | (30,759) |
|  | **1,828** |  | **(30,759)** |
| **Note 5: Other Assets** |  |  |  |
| **Current** |  |  |  |
| **Other** | 9,560 |  | - |
|  | **9,560** |  | **-** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Note 6: Payables**  **Unsecured:**  **- Trade creditors** | 6,870 |  | 4,974 |
| **- Other creditors** | 33,244 |  | 12,277 |
|  | 40,113 |  | 17,251 |
|  |  |  |  |
|  | **40,113** |  | **17,251** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Note 7: Provisions**  **Current**  **Employee entitlements\*** | 18,385 |  | 15,942 |
|  | **18,385** |  | **15,942** |
| **Non Current**  **Employee entitlements\*** | 16,855 |  | 13,218 |
|  | **16,855** |  | **13,218** |
| **\* Aggregate employee entitlements liability** | 35,240 |  | 29,160 |

There were 5 employees at the end of the year

# Note 8: Other Liabilities

## Current

**Grants In Advance** 15,000 100,000

## 15,000 100,000

**Note 9: Capital and Leasing Commitments**

**Operating lease expenditure contracted for at balance date that is not cancellable and is not provided for in the accounts:**

**Payable: 2016 2015**

|  |  |  |  |
| --- | --- | --- | --- |
| **No later than one year**  **Later than one year but not later than two** | 34,037 |  | - |
| **years** | 28,364 |  | - |
|  | 62,401 |  | - |

The Directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies prescribed in Note 1 to the financial statements.

The Directors of the company declare that:

## the financial statements and notes are in accordance with the Corporations Act 2001:

* 1. **comply with Accounting Standards described in Note 1 to the financial statements and the Corporations Regulations; and**
  2. **give a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.**

1. **in the Directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.**

This declaration is made in accordance with a resolution of the Board of Directors.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Kristen Desmond

Director

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Con Fourkiotis

Director

Dated:

# Children and Young People with Disability Australia

## ABN 42 140 529 273

**Independent Auditor's Report**

We have audited the accompanying financial report, being a special purpose financial report, of Children and Young People with Disability Australia (the company), which comprises the Directors' Declaration, the Statement of Profit or Loss and Other Comprehensive Income, the

Statement of Financial Position, Statement of Cash Flows, Statement of Changes In Equity, notes comprising a summary of significant accounting policies and other explanatory information, for the year ended 30 June 2016.

# Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the accounting policies described in Note 1 of the financial report are appropriate to meet the requirements of the Corporations Act 2001 and to meet the needs of the members. The Directors’ responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company’s preparation and fair presentation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Children and Young People with Disability Australia, would be in the same terms if given to the directors as at the time of the auditor’s report.

**Opinion**

In our opinion the financial report of Children and Young People with Disability Australia is in accordance with the Corporations Act 2001, including:

## giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and

* 1. **complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.**

**Basis of Accounting**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

Signed on :

ASSUR PTY LTD

(Formerly TST Audit & Assurance Pty Ltd) Authorised Auditor Company Number: 453122 Chartered Accountants

Anthony Robert Ager

Director - Audit & Assurance Chartered Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2016**  **$** |  | **2015**  **$** |  |
| **Income** |  |  |  |  |
| **Commonwealth Grants - Recurrent** | 331,228 |  | 221,623 |  |
| **Commonwealth Grants - Non Recurrent** | - |  | 150,000 |  |
| **Royal Commission** | 153,428 |  | 101,900 |  |
| **Pratt Foundation** | - |  | 44,488 |  |
| **Donations Received** | 2,030 |  | 9,232 |  |
| **Memberships** | 15,277 |  | 13,980 |  |
| **Sundry Income** | - |  | 9,064 |  |
| **Interest received** | 2,507 |  | 2,814 |  |
| **Total income** | 504,471 |  | 553,101 |  |
| **Expenses** |  |  |  |  |
| **Accountancy**  **Advertising and promotion** | - 657 |  | 12,949  - |  |
| **Administration & Consultancy** | 9,329 |  | 18,356 |  |
| **Assets < $5,000** | 8,709 |  | 1,849 |  |
| **Annual Leave Expense** | 2,443 |  | 5,019 |  |
| **Audit fees** | 4,300 |  | 2,800 |  |
| **Bank Fees And Charges** | 504 |  | 540 |  |
| **Board/Governance Expenses** | 10,500 |  | 9,113 |  |
| **Business Planning** | 1,000 |  | - |  |
| **Computer Expenses** | 2,202 |  | 5,127 |  |
| **Events** | 5,698 |  | 12,657 |  |
| **Graphic Design** | 8,136 |  | 14,389 |  |
| **Insurance** | 4,453 |  | 4,460 |  |
| **Long service leave** | 3,637 |  | 4,192 |  |
| **Meeting & Conference Expenses** | 2,416 |  | 1,765 |  |
| **Membership Fees Paid** | 1,885 |  | 4,728 |  |
| **Postage** | 3,759 |  | 13,443 |  |
| **Printing & stationery** | 19,102 |  | 21,916 |  |
| **Recruitment expenses** | 295 |  | 401 |  |
| **Rent** | 37,743 |  | 18,911 |  |
| **Relocation** | - |  | 4,981 |  |
| **Salaries & Wages** | 216,217 |  | 252,846 |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2016**  **$** |  | **2015**  **$** |  |
| **Salary Sacrifice Paid** | 67,255 |  | 42,018 |  |
| **Sundry expenses** | 1,382 |  | 2,053 |  |
| **Superannuation** | 25,909 |  | 27,458 |  |
| **Telephone** | 5,794 |  | 6,350 |  |
| **Travel, & Accommodation** | 26,294 |  | 23,030 |  |
| **Workcover** | 3,473 |  | 2,231 |  |
| **Total expenses** | 473,092 |  | 513,582 |  |
| **Surplus from Ordinary Activities before income tax** | **31,379** |  | **39,519** |  |

Thank You

CYDA would like to thank the following organisations and businesses for their financial or in-kind support. We also thank   
those members and supporters of our organisation who have made individual donations throughout the year.

Herbert Smith Freehills

John Birrell

Jonathon Moore QC

Niche Logistics

Signcraft

**Children and Young People with Disability Australia**

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