



Children and Young People
with Disability Australia

ANNUAL REPORT 2017



Children and Young People with Disability Australia is the national representative organisation for children and young people with disability aged 0 to 25 years. CYDA is a not for profit, community organisation that was incorporated as a Company Limited by Guarantee in November 2009.

CYDA provides a link between the direct experiences of children and young people with disability to the Australian Government and other key stakeholders through:

- Participation and representation of children and young people with disability;
- Development and dissemination of expert advice;
- Implementation of high impact national advocacy campaigns to positively influence policy, practice and attitudes of the Australian Government, key stakeholders and the wider community;
- Delivery of strategic projects that support the Australian Government to reform its policy and practice; and
- Partnership approach with its membership, non-government, government and other stakeholders.

CYDA receives its core funding from the Department of Social Services (DSS).

In addition, CYDA has received funding from DSS regarding the work of the Royal Commission into Institutional Responses to Child Sexual Abuse. Through this work CYDA provides information, referral and systemic advocacy regarding the experiences of children with disability who have experienced sexual abuse.

VISION

CYDA's vision is that children and young people with disability living in Australia are afforded every opportunity to thrive, achieve their potential and that their rights and interests as individuals, members of a family and their community are met.

PURPOSE

CYDA's purpose is to advocate systemically at the national level for the rights and interests of all children and young people with disability living in Australia as individuals, members of a family and their community.

ROLE

CYDA undertakes the following to achieve its purpose:

- **Listen and respond** to the voices and experiences of children and young people with disability.
- **Advocate** for children and young people with disability for equal opportunities, participation and inclusion in the Australian community.
- **Educate** national public policy-makers and the broader community about the experiences of children and young people with disability.
- **Inform** children and young people with disability, their families and care givers about their citizenship rights and entitlements.
- **Celebrate** the successes and achievements of children and young people with disability.

GUIDING PRINCIPLES

The work of CYDA is guided by the following principles:

- **Fundamental rights:** the rights and interests of children and young people with disability are CYDA's highest priority consistent with Australia's obligations under the United Nations Conventions on the Rights of the Child and the Rights of Persons with Disabilities.
- **Having a childhood:** children with disability are children first and foremost and have a right to all aspects of childhood that children without disability are afforded.
- **Participating in decision making:** children and young people with disability have the right to participate, in whatever capacity, in decisions that impact on their lives.
- **An inclusive approach:** children and young people with all types of disability, from all cultural and religious backgrounds, living with all types of families and in all geographic locations are supported by the work of CYDA.
- **Valuing families and care givers:** for the contributions made by families and care givers to support the rights and interests of children and young people with disability.
- **Working in partnerships:** CYDA works collaboratively with relevant government, non-government, private sector agencies and the broader community to promote the rights and interests of children and young people with disability.
- **Being accountable:** CYDA operates accountably, effectively and ethically as the national peak body charged with the mandate of advocating for children and young people with disability.

CYDA Board



THERESA DUNCOMBE (NSW) Chair (December 2016 to present)

Theresa is a midwife and an advocate in the health system. Theresa has experience of disability as a parent.

Theresa has significant experience in a range of community organisations. These include Kalparin, Carers NSW, Association for Children with Disability New South Wales, Coffs Coast Regional Disability Association and My Choice Matters NSW.

Theresa is driven by a strong belief in fairness and equality. She is committed to securing the future of inclusive education for students with disability. She is co-founder of Parents Pack a Punch and Australian Disability Education Reform Alliance (ADERA) both of which support families and students with disability with issues around education.



KRISTEN DESMOND (TAS) Chair (Resigned December 2016)

Kristen is a mother of three children with disability. Kristen is the founder of the Tasmanian Disability Education Reform Lobby. She is a former member of the Tasmanian Ministerial Taskforce for Improved Support for Children with Disability and the Tasmanian Governments Autism Advisory Panel. She is currently a member of the Tasmanian government's Education Inclusion Advisory Panel.

Over the last 5 years Kristen has been actively advocating for real change to the Tasmanian education system to ensure that all children living with disability receive appropriate support. She was named Launceston's citizen of the year in 2016.



CON FOURKIOTIS (QLD) (Resigned December 2016)

Con has four children. He has experience of disability as a parent. Con has a genuine passion to advocate for children and young people with disability. Con believes that identifying, embracing and realizing potential in all people should always be our common goal.

Con has an Occupational Health and Safety consultancy business. He is also a Volunteer Ambassador for Variety Queensland.



GREG HUTCHINGS (VIC) (Resigned December 2016)

Greg is a parent of a child with disability and also works in the disability sector. He lives the CYDA mantra 'different ability, not disability'. Greg has a background in professional sport, administration and management of outcome focused teams. He is currently developing and managing events to generate income for the provision of services and research within the disability sector.

Greg is a keen fisherman and lover of the Australian outback, as much time as possible is spent travelling the remote reaches of Australia with his son and father.



GRACE MILLS (WA)

Grace Mills is a young person with disability who has been involved with the disability sector in Western Australia since 2013. She has experience in a range of community organisations including Youth Disability Advocacy network (YDAN), Diverse Leadership WA and VisAbility.

Grace believes that the inclusion of young people with disability into the community is crucial for increasing the level of participation and recognition of abilities, particularly in areas such as education and employment.



ANNE MURPHY (VIC)

Anne has two teenage sons. She has experience of disability as a parent. Anne's professional background is in medical research and biotechnology. From 2010 to 2012 she worked for CYDA as an Information & Policy Support Officer. She currently volunteers with CYDA, her sons' schools, and within the Angelman community.

Anne is extremely committed to progressing the rights of children and young people with disability, with particular interest in education, communication and inclusion.



JOCELYN NEUMUELLER (SA)

Jocelyn is a student with lived experience of disability. She is currently completing a Bachelor of Medical Science at Flinders University while pursuing her sporting ambitions of achieving a podium position at the Paralympics.

Outside of her study, Jocelyn is involved with a number of organisations including Julia Farr Youth, Livewire Online, Sailability, Rotaract and Rotary. In 2016 Jocelyn was also selected as the student representative for the South Australian Ministerial Advisory Committee for Children and Students with Disability.



SEAN RAPLEY (NSW) Secretary (September 2016 to present)

Sean is a Principal at an engineering consultancy firm. He has a passion for developing opportunities for people and empowering people to reach their full potential. Over Sean's career, he has developed skills in people management, business development and business planning. Sean has a son aged eight who has led him to advocate for inclusive education and communities.

Sean was a member of the Touched by Olivia Foundation family of Community Drivers and with the Illawarra community he helped develop Luke's Place, an inclusive play space in NSW.



ROGER SLEE (VIC) (Resigned September 2016)

Roger was appointed as a Vice-Chancellor's 100 Professors initiative at the University of South Australia. He is also the Founding Editor of the International Journal of Inclusive Education.

Roger has a long history in education and is passionate about the right of all to be included in education. He has a strong research background, has authored numerous books and journal publications and presented keynote speeches at international research and advocacy conferences.



GEOFFREY WARREN (VIC)

Geoffrey has 50 years of teaching experience which includes 35 years as a principal. He has degrees and diplomas in Arts, Economics and Politics and Educational Administration. In 2012 he was the winner of the National Disability Award for Excellence in Improving Education Outcomes.

He has appeared before various national and state boards in support of student needs. He is an articulate and strong advocate for children and young people with disability. He believes schools are greatly enriched through the inclusion of students with disability.



BRUCE YOUNG-SMITH (NT) (Resigned December 2016)

Bruce is a strong and passionate advocate for rights and equality for children and young people with disability. Bruce has a daughter with disability who is currently completing her second year of tertiary study and living independently. Bruce is involved in various community organisations in which he is a strong advocate for children and young people with disability.

CYDA Board

BOARD MEETING ATTENDANCE

A total of 10 Board Meetings were held during the reporting period.

Board Member	Eligible to attend	Attended
Theresa Duncombe	6	5
Kristen Desmond	5	5
Con Fourkiotis	4	3
Greg Hutchings	4	4
Grace Mills	10	9
Anne Murphy	5	5
Jocelyn Neumueller	6	2
Sean Rapley	10	8
Roger Slee	1	0
Geoffrey Warren	5	4
Bruce Young-Smith	4	2

COMMITTEES

FINANCE AND RISK MANAGEMENT COMMITTEE

Membership

- Sean Rapley (Chair)
- Jocelyn Neumueller
- Geoffrey Warren

POLICY COMMITTEE

Membership

- Anne Murphy (Chair)
- Theresa Duncombe
- Grace Mills

CYDA Staff

STEPHANIE GOTLIB

Chief Executive Officer

WINNIE BRIDIE

Information & Policy Support Officer (until March 2017)

GWENDA CANNARD

Business Operations Manager* and Project Officer*
(until November 2016)

JOANNE ELLINGWORTH

Business Manager*

DARRELL HARDING

Financial Officer*

ERIN HILL

Administration Assistant*

ROBERT PASK

Policy Adviser* (from November 2016)*

PHEBE SHIELDS

Information and Policy Support* (from May 2017)*

*Part time position



Pictured: Phebe Shields, Stephanie Gotlib, Jo Ellingworth, Erin Hill, Fleur Beupert and Darrell Harding (Left to right)

Chair's Report

RECENTLY WE HAVE SEEN THE DEVELOPMENT OF OUR NEW STRATEGIC PLAN WHICH WILL CONTINUE TO GUIDE THE DIRECTION OF OUR ORGANISATION OVER THE NEXT THREE YEARS.

It's exciting to reflect on a year which has seen so much achieved by the amazing team at CYDA. Stephanie Gotlib, Chief Executive Officer, leads a dedicated team which provides powerful advocacy for children and young people with disability.

The right to an education continues to be a major focus of the work of CYDA and the organisation plays a vital role in ensuring that politicians and policy makers receive regular and detailed feedback on the lived experience of students with disability.

Children, young people and families are facing a period of great change as they adjust to the national implementation of the National Disability Insurance Scheme. There has been considerable feedback from young people and families to CYDA regarding positive and problematic experiences as the Scheme rolls out across Australia. CYDA is very committed to the success of the NDIS and looks forward to working collaboratively with governments and the National Disability Insurance Agency as the Scheme continues to roll out in the future.

Recently we have seen the development of our new Strategic Plan which will continue to guide the direction of our organisation over the next three years. CYDA will work hard to create positive strategies and systems change to ensure every child and young person with disability is valued, afforded their rights and can participate equally in our community.

I also take this opportunity to thank all of the CYDA Board members for their ongoing commitment and contribution to the work of CYDA. It has been great to work with you all to progress the rights of children and young people with disability.

We look forward to 2018 and your continued support for the important advocacy that CYDA undertakes.

Theresa Duncombe
Chair



Pictured: Geoffrey Warren, Grace Mills, Sean Rapley, Jocelyn Neumueller, Anne Murphy and Theresa Duncombe (left to right)

Chief Executive Officer's Report

It has been another phenomenally busy year for the team at CYDA. There remains a constant need for vigilant advocacy and representation to progress the rights of children and young people with disability in Australia. The last twelve months has seen significant change in the provision of disability services and supports. Many children and young people have accessed the National Disability Insurance Scheme and there have also been great changes for others who are awaiting the roll out of the Scheme or are ineligible as we all transition to the new service system. There is much work to do to assist young people and families to gain information and access to our rapidly changing disability services and support system. CYDA has also provided significant advocacy to ensure the direct experience of children and young people with disability informs related legislation and policy in this time of significant reform.

The right to access an inclusive education is still not afforded to most students with disability in Australia. This year we have seen ongoing discussions and reform which have focused extensively on the funding of students with disability in schools. Adequate funding is a critical enabler of much needed education reform. CYDA welcomes the improved data collection which is occurring in Australia through the Nationally Consistent Collection of Data on School Students with Disability (NCCD) but recognises there is a continual need for refinement of this initiative to improve the validity of the data and that there must be greater consultation with students and families. There is also much work to do on articulating the broader reform needed to ensure students with disability are active participants and valued learners in an inclusive education system.

Violence and abuse continues to be a common experience in the lives of children and young people with disability. Throughout the year direct experiences were frequently reported to CYDA and harrowing incidents of abuse and violence were also reported in the media which strongly reflect the critical need for urgent action. CYDA stands with the disability advocacy sector in calling for a Royal Commission into violence, abuse and neglect of people with disability.

At the time of writing this introduction, CYDA is awaiting the outcome of a submission made in recent months for continuation of its core funding through the Australian Government's Department of Social Services. The "ordinary life" we often refer to in relation to our advocacy and vision for the NDIS still alludes too many children. Children and young people with disability still routinely experience discrimination, exclusion and imposed low expectations so it is absolutely vital that we are funded to continue our advocacy and other work to agitate for improved understanding, acknowledgement and necessary reform. CYDA has unique expertise in the lived

experience of children and young people with disability which must continue to be a key informant of policy and practice.

CYDA has developed a new three year strategic plan which commenced in July 2017. To inform the Strategic Plan CYDA sought advice from its most important stakeholders, its membership. The key priority issues identified by members were:

- Valuing the contribution children and young people with disability make to our society.
- Ensuring that educational settings are inclusive and free from restrictive practices and bullying.
- Enabling development and age appropriate decision making of children and young people with disability.
- Addressing the needs of children and young people in the development and roll out of the National Disability Insurance Scheme.
- Inclusive services that support transition to adulthood including moving out of home, meaningful employment and further education.
- The prevention of abuse and violence of children and young people with disability.

These priorities are central to our new strategic plan and CYDA will continue to provide strong advocacy to progress real change for children and young people with disability. CYDA will work relentlessly in the future to progress these issues.

I would like to take this opportunity to thank the Board for their ongoing support and commitment to CYDA. I particularly thank our Chairperson, Theresa Duncombe, for her ongoing work and support of the operational team.

I also thank the operational team for their tireless work. Each year everyone goes above and beyond in their dedication and commitment to progressing the rights of children and young people with disability. They are an amazing team of people who I feel very privileged to work with.

Finally, I thank the children, young people and families that CYDA represents. Thank you for sharing your experiences and knowledge with CYDA.

STEPHANIE GOTLIB
Chief Executive Officer



CYDA Key Achievements for 2016/17

PARTICIPATION AND REPRESENTATION OF CHILDREN AND YOUNG PEOPLE WITH DISABILITY

Board Directors are either young people with disability or family of a child with disability

Direct consultation with children and young people with disability and their families. Key methods include community forums and discussion groups, phone information line and targeted member consultations, conference presentations linking with relevant advocacy and representative organisations and extensive use of social media

Worked collaboratively with youth advocacy organisations and other disability organisations on a range of issues

Direct representation to Children's Commissioners – national and state

Continual advocacy for the participation and inclusion of children and young people in advisory and consultation processes and advisory bodies

ADVOCACY & EDUCATION

NATIONAL DISABILITY INSURANCE SCHEME (NDIS)

Direct representation to relevant Ministers, Assistant Ministers, Members of Parliament, Department of Social Services, NDIS Board, NDIS Independent Advisory Council and the National Disability Insurance Agency

Formal submissions made to consultations and inquiries including: Productivity Commission Inquiry into NDIS Costs; NDIS Savings Fund Special Account Bill 2016; The Provision of Hearing Services under the NDIS; and Social Services Legislation Amendment (Transition Mobility Allowance to the National Disability Insurance Scheme) Bill 2016

Participated in meetings, consultation public forums or inquiry hearings including: Quality Standards and Safeguarding Framework; Information Linkages and Capacity Building; Productivity Commission Inquiry into NDIS Costs; and CEO Forum

Member of the NDIS Practice Standards Technical Reference Group

EDUCATION

Direct representation to relevant Ministers, and Assistant Ministers

Direct representation to Disability Discrimination Commissioners – national and state

Ongoing consultation with the Australian Government Department of Education and Training and Department of Social Services

Extensive consultation to maintain current understanding of the direct educational experiences of students with disability

Ongoing consultation with education peak bodies

Ongoing media campaign - significant coverage by newspaper, radio, television and online media forums

Participated in national consultations regarding: the National Safe Schools Framework

Participated in relevant state and territory reviews and consultations and provision of ongoing feedback to states and territories regarding the direct experience of students with disability. This included the NSW Parliamentary Inquiry into Education and Students with Disability, the Queensland Government review of education for students with disability; ACT "Schools for All" reform; and various Victorian Government reviews on education

Conducted national survey on educational experiences of students with disability

Provision of a range of formal submissions including: the Australian Education Amendment Bill; Inquiry into Educational Opportunities for Aboriginal and Torres Strait Islander Students; Education and Training Reform Regulations Review (Victorian); Australian Education Amendment Bill 2017; and the National Year 1 Literacy Check

Hosted and attended various forums on education and students with disability

INCOME SUPPORT

Provided evidence at: Parliamentary Inquiry into the Social Services Legislation Amendment Bill 2016 and Senate Inquiry into the Design, Scope, Cost-Benefit Analysis, Contracts Awarded and Implementation Associated with the Better Management of the Social Welfare System Initiative

Submissions provided to parliamentary inquiries including: Social Security Legislation Amendment (Youth Jobs Path, Prepare, Trial, Hire) Bill 2016; Auditor-General's Report 18-Qualifying for the Disability Support Pension; Design, Scope, Cost-Benefit Analysis, Contracts Awarded and Implementation Associated with the Better Management of the Social Welfare Initiative; and the Social Services Legislation Amendment (Omnibus Savings and Child Care Reform) Bill 2017

ABUSE AND VIOLENCE OF CHILDREN AND YOUNG PEOPLE WITH DISABILITY

Ongoing advocacy and representation to government, community and media

Providing information, support and systemic advocacy regarding the Royal Commission into Institutional Responses to Child Sexual Abuse; and meetings and advocacy with an extensive range of services who provide support and counselling to children who have experienced sexual abuse

Provided evidence at public hearings of Royal Commission into Institutional Responses to Child Sexual Abuse

Research partner in “Preventing Abuse and Promoting Personal Safety” with Centre for Children and Young People - Southern Cross University

Formal submissions were made to the Royal Commission into Institutional Responses to Child Sexual Abuse Criminal Justice Consultation Papers and the UN Special Rapporteur on the Rights of Person with Disability on Abuse of Students with Disability in Australian Schools

OTHER AREAS

Promotion and reference to the National Disability Strategy in all areas of CYDA's work

Responded to relevant international reviews, inquiries and collaborative processes undertaken by the United Nations and other relevant international bodies

Progressed international relationships and collaborative work with organisations of relevance to children and young people with disability

Participated in national consultations regarding the Australian Governments Try, Test and Learn Policy Initiative; the Australian Human Rights Commission Consultation “Shaping our Future”

Submissions provided to various inquiries including: Victorian State Disability Plan 2017-2020; Victorian Inquiry into Ride Sourcing Services; New Disability Employment Services from 2018; Inquiry into the Hearing Health and Wellbeing of Australia; and Draft Service Delivery Model for a Proposed New Carer Support System

INFORMATION

MEMBER CONSULTATION AND ENGAGEMENT

Significant contact with constituents through direct contact, email, online inquiry, post, phone, social media or the organisational website

TELEPHONE INFORMATION SERVICE

1057 calls were received by CYDA

PUBLICATIONS

Listen Up! – CYDA national publication July 2016 edition (estimated readership 15,000)

CYDA Issue Papers - Enabling & Protecting: Proactive Approaches to Addressing the Abuse and Neglect of Children and Young People with Disability: Distributed electronic and hard copies 1 428; Inclusion in Education: Towards Equality for Students with Disability: Distributed electronic and hard copies 22 796; Belonging and Connection of School Students with Disability: Distributed electronic and hard copies 1 786; Strengthening participation of children and young people with disability in advocacy: Distributed electronic and hard copies 629; Post School Transition: The Experience of Students with Disability: Distributed electronic and hard copies 1 393

Royal Commission Information Booklet: Distributed electronic and hard copies 448

CYDA WEBSITE

CYDA'S website is reviewed fortnightly and updated accordingly

Page views and visits steadily increased throughout the year. Yearly totals - Visits 142 008, page views 184 449

E-BULLETINS

30 e-Bulletins were sent to members and subscribers over the year (a total of 59 585 individual emails). These emails were updates on policy, service initiatives, reform, events, consultations or information on the work of CYDA

SOCIAL MEDIA

CYDA Facebook page regularly updated - a total of 2 519 new likes for the year

CYDA Twitter account regularly updated - a total of 695 new followers for the year

OTHER MEDIA

Numerous published letters to the editor in various major metropolitan and national newspapers

Numerous newspaper and online articles quoting CYDA including: Sydney Morning Herald; The Australian; The Age; Courier Mail; 7 News/Yahoo; 9 News; Brisbane Times; Daily Telegraph; Frazer Coast Chronicle; Elle Magazine; The Australian Education Report; ProBono; Educator Online; Canberra Times; ABC ME; Sunday Mail Adelaide; and ABC

Radio and television on a range of issues including education, abuse and disability reform with: 7.30 Report; Radio National and ABC Radio; ABC Darwin; SBS News; 774 ABC; ABC Newcastle; ABC WA and Southern Cross Austereo

CELEBRATION

Member of National Disability Awards Judging Panel

Extensive promotion of awards and attended awards ceremony

REPRESENTATION

REPRESENTATION TO RELEVANT MINISTERS, AUSTRALIAN GOVERNMENT DEPARTMENTS, INCLUDING:

Hon Christian Porter MP - Minister for Social Services

Hon Jane Prentice MP- Assistant Minister for Social Services and Disability Services

Senator the Hon. Simon Birmingham - Minister for Education and Training

Hon Bill Shorten MP- Leader of the Opposition

Senator Richard Di Natale - Leader of the Australian Greens

Hon Jenny Macklin MP - Shadow Minister for Families and Social Services

Hon Tanya Plibersek MP - Shadow Minister for Education and Training

Senator Sarah Hanson-Young - The Australian Greens - Schools, Early Childhood Education and Education Spokesperson

Various Members of Parliament

Department of Social Services

Australian Government Department of Education and Training

Queensland Department of Education and Training

Department of Education and Training Victoria

Department of Education and Training ACT

PARTICIPATION IN ADVISORY COMMITTEES AND NATIONAL FORUMS ON KEY ISSUES OF RELEVANCE TO CHILDREN AND YOUNG PEOPLE WITH DISABILITY, INCLUDING:

Australian Electoral Commission Disability Advisory Committee

Australian Network for Universal Housing Design

Coalition on Safety and Wellbeing of Australia's Children

Commonwealth Ombudsman Best Practice Guide (NDIS Complaints) Working Group

Improved Assessment Process for Carer Payment and Carer Allowance (DSS Reference Group)

NDIS Practice Standards Technical Reference Group (DSS Reference Group)

NSW Child Safety Organisations Steering Committee

Project Steering Committee for People with Disability Australia's Royal Commission into Institutional Responses to Child Sexual Abuse Project

Research to Action Guide on the "journey to employment" (NDS Steering Group)

PARTICIPATION IN MEETINGS AND COLLABORATIVE WORK WITH NATIONAL DISABILITY SECTOR ORGANISATIONS AND KEY STATE AND TERRITORY ORGANISATIONS AND STAKEHOLDERS INCLUDING:

Advocate for Children and Young People NSW	Commissioner for Children and Young People South Australia	People with Disability Australia
Allied Health Professionals Australia	Commonwealth Ombudsman Office	Royal Commission into Institutional Responses to Child Sexual Abuse
Anti-Discrimination Commission Queensland	Community Resource Unit	Save the Children
ARACY	CREATE	Siblings Australia
Association for Children with a Disability - Tasmania	Deafness Forum of Australia	Speech Pathology Australia
Association for Children with a Disability - Victoria	Deloitte Access Economics	Speakout
Aussie Deaf Kids	Department of Social Services	Statewide Childrens Resource Program (Victoria)
AUSPELD	Disabled People's Organisations Australia	Tasmanian Disability Education Reform Lobby
Australian Children's Commissioner	Disability Advocacy Network of Australia	Touched by Olivia Foundation
Australian Competitive and Consumers Commission	Disability Advocacy Resource Unit	University of South Australia
Australian Council of Social Services	Disability Discrimination Legal Service (Melbourne)	Victorian Commission for Children and Young People
Australian Council of State Schools Association	Disability Employment Australia	Victorian Disability Commissioner
Australian Dietetics Association	Down Syndrome Australia	Women with Disabilities Australia
Australian Education Union	Early Childhood Intervention Australia	Women with Disabilities Victoria
Australian Federation Disability Organisations	Family Advocacy	Young People in Nursing Homes National Alliance
Australian Football League	Families Australia	Youth Disability Advocacy Network
Australian Healthcare and Hospitals Association	First Peoples Disability Network	Youth Disability Advocacy Service
Australian Human Rights Commission	Imagine More	Youth Network of Tasmania
Australian Network on Disability	IHC New Zealand	
Australian Youth Affairs Council	Heartwell Foundation	
Autism Hub	Julia Farr Youth	
Autistic Family Collective	National Disability Insurance Agency	
Body Safety Australia	National Disability Services	
Brain Injury Australia	National Ethnic Disability Alliance	
Brotherhood of St Lawrence	New South Wales Council of Intellectual Disability	
Childwise	Noah's Ark	
	NSW Teachers Federation	
	Ombudsman NSW	
	Parents of Deaf Children	

CONFERENCE PRESENTATIONS

Child Aware Approaches Conference

Disability Employment Australia Conference

Family Relationships Services Australia Conference

Queensland Advocacy Inc - Human Rights Forum

Queensland Department of Education –
Principal's Conference

Queensland Department of Education –
Heads of Special Education Conference

CONFERENCES ATTENDED

Early Childhood Intervention Australia

Challenge Change Create –
NSW Council for Intellectual Disability

Child Aware Approaches

DARU Advocacy Sector Conversations Forum

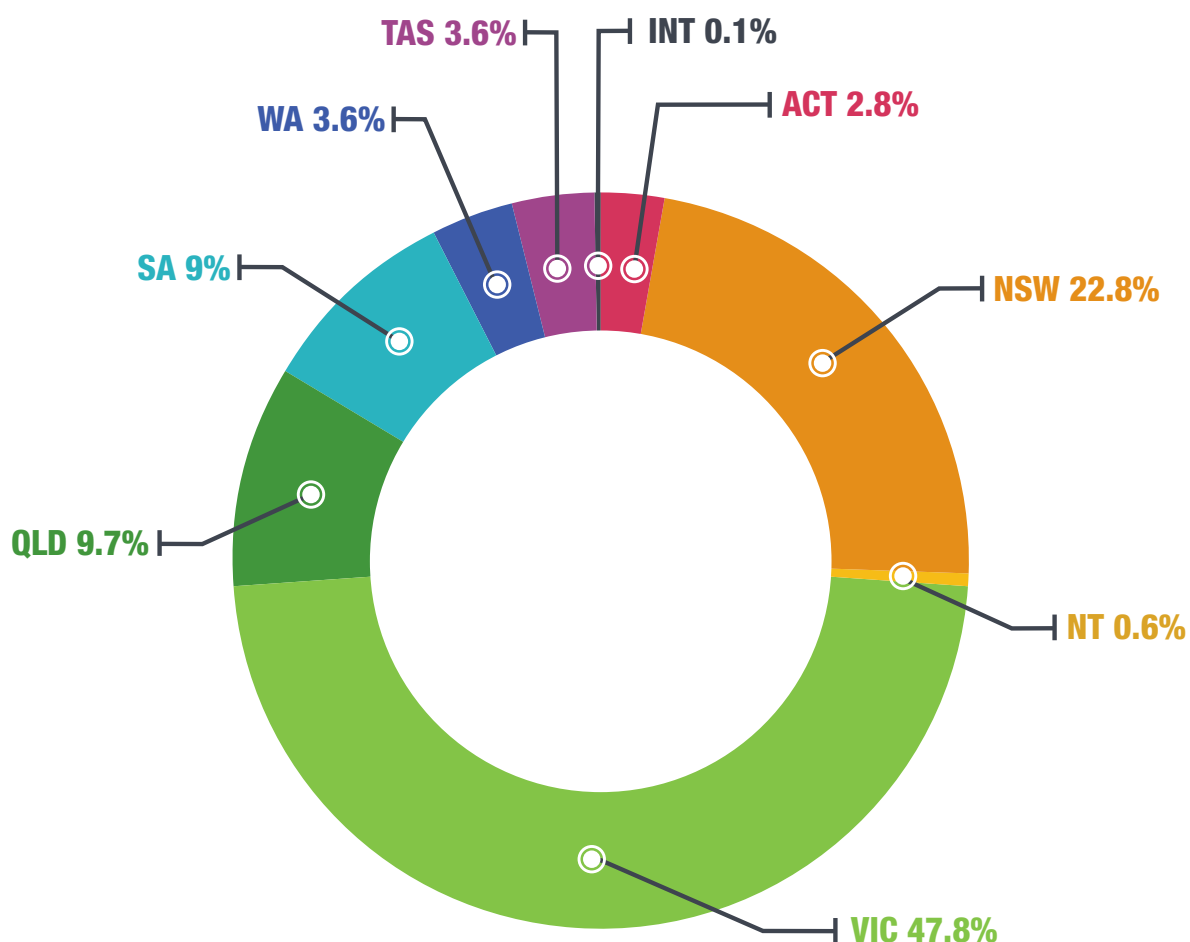
Family Relationships Services Australia

Imagine More

Queensland Advocacy Inc Human Rights Forum

CYDA MEMBERSHIP SUMMARY

MEMBERSHIP BY STATE



Feedback for CYDA



FEED BACK

CYDA MEMBERS

Thank you for your tireless work, the useful resource materials, and the confidence that there was always someone we could ask if needed.

It's great to have access to your information, and the usability of your emails makes it so much easier to understand what is going on and also to contribute.

GOVERNMENT

I recognise your commitment to the education and training sector in Australia and acknowledge the significant contribution to education and training by CYDA.

Senator the Hon Simon Birmingham, Minister for Education and Training

I acknowledge the important work of CYDA in promoting the interests of children and young people with disability across Australia.

Hon Stephen Dawson MLC, Minister for Disability Services WA

ORGANISATIONS

I heard you this morning, ABC radio, terrific.

Some great work from you today at the hearing!

It was a privilege to meet you. You have been very supportive of my work on accessible housing... so a quick thank you for that also!

I would like to thank you for your help and what you have both done. It's amazing what talking to the right people can do to help people like us out.

Thank you for your response to my mail. As suggested by you I have had a look at your website. It is comprehensive and clear. I am very impressed by your work.

I do appreciate your call and honesty about the system I am trying to navigate.

I would like to say thank to you and your organisation on behalf of my family and myself for giving us the opportunity to tell our stories.

Thank you for an incredible service. I can scan through all items quickly, the layout is excellent, and links work well.

Thank you for your continued commitment to highlighting the needs of children and young people with disability.

Hon James Merlino, Minister for Education VIC

Your organisation provides invaluable assistance and support for children and young people with disability living across Australia.

**Hon Coralee O'Rourke,
Minister for Disability Services
QLD**

I commend CYDA on your continued support for children and young people with disability.

Hon Kate Jones, Minister for Education QLD

...a huge thank you for your involvement in our forum. Your roles in both supporting... to share her story (one which moved me and many others to tears!) and running and reporting back on the workshop were invaluable. We really appreciate your wonderful contributions to making the day a success. We hope to work together in the near future.

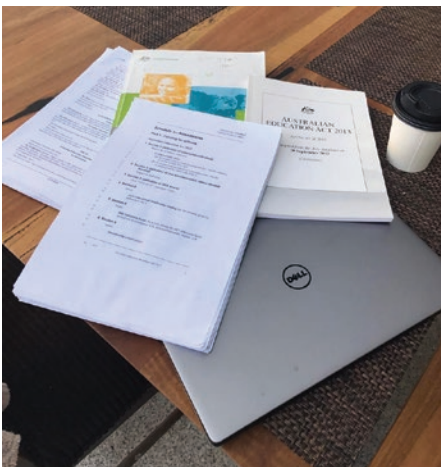
Queensland Advocacy Incorporated

It was great to meet you at the recently held National Framework roundtable. It was very enlightening to hear about the situation facing children with a disability. Thank you so much for the publications that you sent through. I look forward to reading them and sharing with my colleagues. Thank you.

Australian Red Cross



Thankyou for
your intelligent
and determined
efforts on this
important
submission.




Thanks Stephanie for the
advice enjoy your break and
your son rocked the 7.30pm
interview the other night.
We will get there I am sure.



It was a pleasure to meet you after all this time. We look forward to work with you to change the world and make it a better place for kids with disabilities for years to come. – Ypwd




STEPHANIE GOTLIB
 CEO of Children And Young People With
 Disability Australia, cda.org.au

Growing up, my mother instilled in me a perspective that disability is part of the usual diversity of life. Two of my four children have disabilities and I've always seen them first and foremost as "my boys". Disability is an important aspect of who they are, but doesn't solely define them. All of my children have great strengths – my sons have different abilities and one has very high communication and care support needs.

"Having a child with a disability is one of the most enriching experiences you can have in life"

Having a child with a disability is one of the most enriching experiences you ⇒

ELLE.COM.AU / @ELLEAU

can have in life. The functional impact of my sons' disabilities hasn't been the major barrier to doing everyday childhood activities and participating in the community, but people's attitudes have. Sadly, disability is still often equated with inability – we typically think of disability in relation to what a child can't do or as an attribute which indicates something is wrong. A sad consequence of this is low expectations, which has a profound impact on a child and how they develop.

"Disability is a different ability not an inability"

Children with disabilities in Australia experience very significant disadvantage and are denied many opportunities because it's assumed they won't be able to do something. It's a self-fulfilling negative cycle for many and the consequences are profound. It's typical for these children to experience discrimination, bullying and denial of social opportunities. They're typically denied a quality education, whether due to lack of expertise, insufficient funding or the aforementioned low expectations. Yet available evidence demonstrates that inclusive education provides the best outcomes for students with and without disability.

My job allows me to progress the affording of rights and inclusion of children with disabilities in Australia. I'm determined to change community attitudes so the common view is that disability is a different ability *not* an inability. Children with disabilities will then have a clear pathway to thrive.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Directors' Report

Your directors present this report on the company for the financial year ended 30 June 2017.

Directors

The names of the directors in office at any time during or since the end of the year are:

Sean Rapley
Theresa Duncombe
Grace Mills
Anne Murphy
Jocelyn Neumueller
Geoffrey Warren

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Result

The surplus of the company for the financial year after providing for income tax amounted to:

Year ended	Year ended
30 June 2017	30 June 2016
\$	\$
20,728	31,379

Principal Activities

The principal activities of the company during the course of the year were To advocate systemically at the national level for the rights and interest of all children and young people with disability living in Australia as individuals, members of a family and their community..

No significant change in the nature of these activities occurred during the year.

Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the operations in future financial years.

The accompanying notes form part of these financial statements.

Children and Young People with Disability Australia

ABN 42 140 529 273

Directors' Report

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Directors Benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest.

Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.


Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

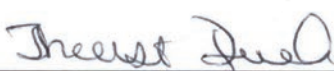
Auditors Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 has been included.

Signed in accordance with a resolution of the Board of Directors:



Anne Murphy
Director



Theresa Duncombe
Director

Dated: 23/10/2017

The accompanying notes form part of these financial statements.

Financial Reports



Chartered Accountants
Registered Company Auditors

Director:
A.R. Ager CA, BEc
Registered Company Auditor
Registered SMSF Auditor

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Authorised Audit Company
No. 453122

Children and Young People with Disability Australia

ABN 42 140 529 273

Auditor's Independence Declaration

UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012 in relation to the Audit and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit

ASSUR PTY. LTD.

ASSUR PTY LTD

Authorised Auditor Company Number: 453122

Chartered Accountants

Anthony Ager
Anthony Ager
Director - Audit & Assurance
Chartered Accountant

Dated: 12th OCTOBER, 2017.



The accompanying notes form part of these financial statements.

CHARTERED ACCOUNTANTS | REGISTERED COMPANY AUDITORS

Liability limited by a scheme approved under Professional Standards Legislation. ABN: 78 167 481 834

Children and Young People with Disability Australia
ABN 42 140 529 273
Statement of Profit or Loss and Other Comprehensive Income
For the year ended 30 June 2017

	Note	2017 \$	2016 \$
Revenue		464,128	504,471
Gross surplus		464,128	504,471
Occupancy costs		(43,296)	(37,743)
Administration expenses		(400,104)	(435,349)
Surplus before income tax		20,728	31,379
Income tax (credit) expense		-	-
Surplus for the year		20,728	31,379
Other comprehensive income:			
Items that will not be reclassified subsequently to profit or loss:			
Items that will be reclassified subsequently to profit or loss when specific conditions are met:			
Total other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		20,728	31,379

The accompanying notes form part of these financial statements.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Statement of Financial Position as at 30 June 2017

	Note	2017 \$	2016 \$
Assets			
Current Assets			
Cash assets	2	140,016	159,478
Current tax assets	3	6,901	1,828
Other	4	12,397	9,560
Total Current Assets		159,314	170,866
Total Assets		159,314	170,866
Liabilities			
Current Liabilities			
Payables	5	27,881	40,113
Provisions	6	12,867	18,385
Other	7	-	15,000
Total Current Liabilities		40,748	73,499
Non-Current Liabilities			
Provisions	6	17,325	16,855
Total Non-Current Liabilities		17,325	16,855
Total Liabilities		58,074	90,353
Net Assets		101,241	80,512
Equity			
Retained surplus		101,241	80,512
Total Equity		101,241	80,512

The accompanying notes form part of these financial statements.

Children and Young People with Disability Australia
ABN 42 140 529 273
Statement of Changes in Equity for the year ended 30/06/2017

	Notes	Retained Surplus	Total
Balance at 01/07/2015		49,134	49,134
Comprehensive income			
Surplus attributable to the members		31,379	31,379
Other comprehensive income for the year			
Total comprehensive income for the year attributable to members of the entity		31,379	31,379
Balance at 30/06/2016		80,513	80,513
Comprehensive income			
Surplus attributable to the members		20,728	20,728
Other comprehensive income for the year			
Total comprehensive income for the year attributable to members of the entity		20,728	20,728
Balance at 30/06/2017		101,241	101,241

The accompanying notes form part of these financial statements.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Statement of Cash Flows

For the year ended 30 June 2017

	2017 \$	2016 \$
Cash Flow From Operating Activities		
Receipts from grants and others	462,124	510,964
Payments to Suppliers and employees	(483,589)	(561,737)
Interest received	2,004	2,507
Net cash provided by (used in) operating activities (note 2)	(19,461)	(48,265)
Cash Flow From Investing Activities		
Payment for:		
Other Assets	-	(9,560)
Net cash provided by (used in) investing activities	-	(9,560)
Net increase (decrease) in cash held	(19,461)	(57,825)
Cash at the beginning of the year	159,478	217,303
Cash at the end of the year (note 1)	140,016	159,478

The accompanying notes form part of these financial statements.

Children and Young People with Disability Australia

ABN 42 140 529 273

Statement of Cash Flows

For the year ended 30 June 2017

	2017	2016
Note 1. Reconciliation Of Cash		
For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.		
Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash At Bank - Cash Management Account	89,420	111,933
Cash at Bank - Gift Fund	38,015	35,737
Bendigo Term Deposit	12,083	11,808
BBL Mastercard	498	-
	<u>140,016</u>	<u>159,478</u>

Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Surplus

Operating surplus (deficit) after tax	20,728	31,379
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term debtors	-	9,000
(Increase) decrease in prepayments	(2,836)	-
Increase (decrease) in trade creditors and accruals	5,051	1,896
Increase (decrease) in other creditors	(32,284)	(64,033)
Increase (decrease) in employee entitlements	(5,048)	6,080
Increase (decrease) in sundry provisions	(5,073)	(32,587)
Net cash provided by (used in) operating activities	<u>(19,461)</u>	<u>(48,265)</u>

The accompanying notes form part of these financial statements.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2017

Note 1: Summary of Significant Accounting Policies

Children and Young People with Disability Australia is a company limited by guarantee, incorporated and domiciled in Australia.

The financial statements were authorised for issue on _____ the date the Directors Report was signed by the directors of the company.

Basis of Preparation

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependant on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012.

The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001, the Australian Charities and Not-for-profits Commission Act 2012 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The material accounting policies that have been adopted in the preparation of the statements are as follows:

Accounting Policies

(a) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash flows are discounted using market yields on national government bond terms to maturity that match the expected timing of cash flows.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2017

(c) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

All dividends received shall be recognised as revenue when the right to receive the dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

Investment property revenue is recognised on a straight-line basis over the period of the lease term so as to reflect a constant periodic rate of return on the investment.

All revenue is stated net of the amount of goods and services tax (GST).

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(e) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(f) Income Tax

The company is a Public Benevolent Institution and is exempt from Australian Income Tax. It is endorsed as a Deductible Gift Recipient and donations of \$2 or more are tax deductible.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2017

(g) Going Concern

CYDA's core funding as a Disability Representative Organisation is currently subject to a public tender process. CYDA has submitted a tender application and will be informed of the outcome by the 30 November 2017. CYDA's future operation will depend on its success in the current tender process.

Regardless of the outcome, the directors believe that the entity can continue as a going concern and its operation will be in accordance with the level of funding obtained.

(h) Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2017

	2017	2016
Note 2: Cash assets		
Bank accounts:		
- Cash At Bank - Cash Management Account	89,420	111,933
- Cash at Bank - Gift Fund	38,015	35,737
- Bendigo Term Deposit	12,083	11,808
- BBL Mastercard	498	-
	<u>140,016</u>	<u>159,478</u>
Note 3: Tax Assets		
Current		
GST payable	6,901	1,828
	<u>6,901</u>	<u>1,828</u>
Note 4: Other Assets		
Current		
Prepayments	2,836	-
Other	9,560	9,560
	<u>12,397</u>	<u>9,560</u>
Note 5: Payables		
Unsecured:		
- Trade creditors	11,921	6,870
- Other creditors	15,960	33,244
	<u>27,881</u>	<u>40,113</u>
	<u>27,881</u>	<u>40,113</u>

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Notes to the Financial Statements

For the year ended 30 June 2017

	2017	2016
Note 6: Provisions		
Current		
Employee entitlements*	12,867	18,385
	<u>12,867</u>	<u>18,385</u>
Non Current		
Employee entitlements*	17,325	16,855
	<u>17,325</u>	<u>16,855</u>
* Aggregate employee entitlements liability	30,192	35,240

There were 6 employees at the end of the year

Note 7: Other Liabilities

Current

Grants in advance	-	15,000
	<u>-</u>	<u>15,000</u>

Note 8: Capital and Leasing Commitments

Operating lease expenditure contracted for at balance date that is not cancellable and is not provided for in the accounts:

Payable:

No later than one year	28,364	34,037
Later than one year but not later than two years	-	28,364
	<u>28,364</u>	<u>62,401</u>

Children and Young People with Disability Australia

ABN 42 140 529 273

Directors' Declaration

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies prescribed in Note 1 to the financial statements.

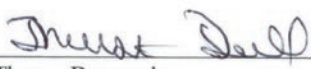
The directors of the company declare that:

1. the financial statements and notes are in accordance with the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012:
 - (a) comply with Accounting Standards described in Note 1 to the financial statements and the Corporations and ACNC Regulations; and
 - (b) give a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Anne Murphy
Director



Theresa Duncombe
Director

Dated: 23/10/2017

Financial Reports



Chartered Accountants
Registered Company Auditors

Director:
A.R Ager CA, BEc
Registered Company Auditor
Registered SMSF Auditor

Assur Pty. Ltd.
PO Box 987
Level 1, 189 Coleman Parade,
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Authorised Audit Company
No. 453122

Children and Young People with Disability Australia

ABN 42 140 529 273

Independent Auditor's Report

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Children and Young People with Disability Australia (the Company), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Children and Young People with Disability Australia is in accordance with the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001 and the ACNC regulations.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Regarding Going Concern

We draw attention to Note 1(g) to the financial report, which describes a Going Concern issue. The entity has a net surplus and its total assets exceed its current liabilities. As stated in Note 1(g), these events or conditions, along with other matters as set forth in Note 1(g), indicate that a material uncertainty exists that may cast significant doubt on the Entity's ability to continue as a going concern if alternative funding is not put in place. Our opinion is not modified in respect of this matter.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



CHARTERED ACCOUNTANTS | REGISTERED COMPANY AUDITORS

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Children and Young People with Disability Australia

ABN 42 140 529 273

Independent Auditor's Report

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001, the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Independent Auditor's Report

Signed on: 30TH OCTOBER, 2017.

ASSUR PTY. LTD.

ASSUR PTY LTD

Authorised Auditor Company Number: 453122

Chartered Accountants



Anthony Ager

Director - Audit & Assurance

Chartered Accountant

Children and Young People with Disability Australia

ABN 42 140 529 273

Detailed Profit and Loss Statement

For the year ended 30 June 2017

	2017 \$	2016 \$
Income		
Commonwealth Grants - Recurrent	338,181	331,228
Royal Commission	80,000	153,428
Donations Received	4,467	2,030
Memberships	16,190	15,277
Interest received	2,004	2,507
Other income	23,287	-
Total income	464,128	504,471
Expenses		
Advertising and promotion	1,244	657
Consultancy	30,741	9,329
Assets < \$5,000	1,941	8,709
Annual Leave Expense	(5,518)	2,443
Audit fees	2,850	4,300
Bank Fees And Charges	507	504
Board/Governance Expenses	9,180	10,500
Business Planning	-	1,000
Computer Expenses	5,873	2,202
Events	350	5,698
Graphic Design	8,662	8,136
Insurance	4,538	4,453
Long service leave	470	3,637
Meeting & Conference Expenses	3,221	2,416
Membership Fees Paid	5,665	1,885
Postage	8,063	3,759
Printing & stationery	12,306	19,102
Recruitment expenses	1,005	295
Rent	43,296	37,743
Salaries & Wages	185,709	216,217
Salary Sacrifice Paid	62,143	67,255
Sundry expenses	2,641	1,382
Superannuation	22,902	25,909
Telephone	5,994	5,794
Travel & Accommodation	27,108	26,294

The accompanying notes form part of these financial statements.

Financial Reports

Children and Young People with Disability Australia

ABN 42 140 529 273

Detailed Profit and Loss Statement

For the year ended 30 June 2017

	2017 \$	2016 \$
Workcover	2,507	3,473
Total expenses	443,400	473,092
Surplus from Ordinary Activities before income tax	20,728	31,379

The accompanying notes form part of these financial statements.

Thank You

CYDA would like to thank the following organisations and businesses for their financial or in-kind support. We also thank those members and supporters of our organisation who have made individual donations throughout the year.

- Niche Logistics
- John Birrell
- Jonathan Moore
- Freehills
- Next Step Financial Strategies



Thank you for the excellent work you do for children and young people with disability in Australia.

Alastair McEwin
Disability Discrimination
Commissioner NSW



Thank you for the work you do in advocating for people with disabilities and I look forward to working with you throughout this parliamentary term.

Andrew Barr
Chief Minister ACT





I heard you on RN this morning and you were excellent. Great job in countering the appalling comments made by Hanson.

I commend CYDA on the professional look and feel of Listen UP! Which is a great way of informing members and the sector of the significant work being undertaken by CYDA to progress the rights of children and young people with disability... I am pleased at your continued high level of involvement in a range of formal consultations and inquiries, particularly in key areas such as education and abuse and violence.

**Department of
Social Services**





**Children and Young People
with Disability Australia**

20 Derby Street, Collingwood, VIC 3066

PO Box 172, Clifton Hill VIC 3068

Phone 03 9417 1025 or 1800 222 660 (regional or interstate)

Email info@cyda.org.au **Web** www.cyda.org.au **ABN** 42 140 529 273

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